



Future of Leadership: The Partnership of Human + AI Teams

Reykjavik Virtual Conversations | Presented by Mia AI

2026 | www.themia.world



The Mia AI BOOTCAMP *is back!*

Online Program **Designed for Women**

2 weeks

May 18th-29th

| 75

Seats only

| 100%

Hands-on



Learn more here:



Contact us at
alana@themia.world



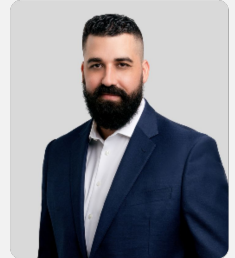
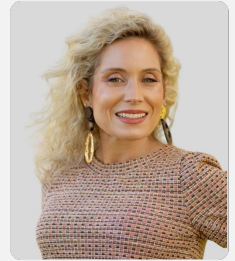
WHAT WE DO



Where leaders learn to build Human-AI organizations.

Mia AI builds the Human Intelligence layer of AI transformation. We help organizations redesign how humans and intelligent systems work together.

Through AI upskilling and Human-AI task mapping, we unlock human potential and build Human × AI capability at scale.



On A Mission to Empower one Million Women with the Skills of AI



UN Women
Program Partner



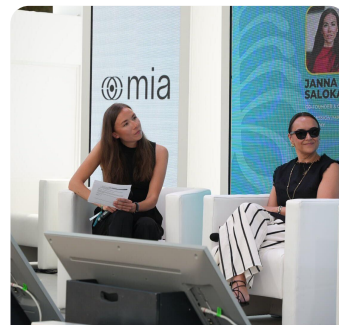
Davos
World Economic Forum



Women in Tech
Award winner



UNDP
Program Partner



Cannes Lions
Mia AI Panel

Mia featured



ORGANIZATIONS THAT TRUSTS US



Trusted by leading global institutions to build Human × AI capability.



Central banks, multilateral institutions, universities, and global enterprises.

GLOBAL AI NETWORK

15,000+

Network

10,000

+

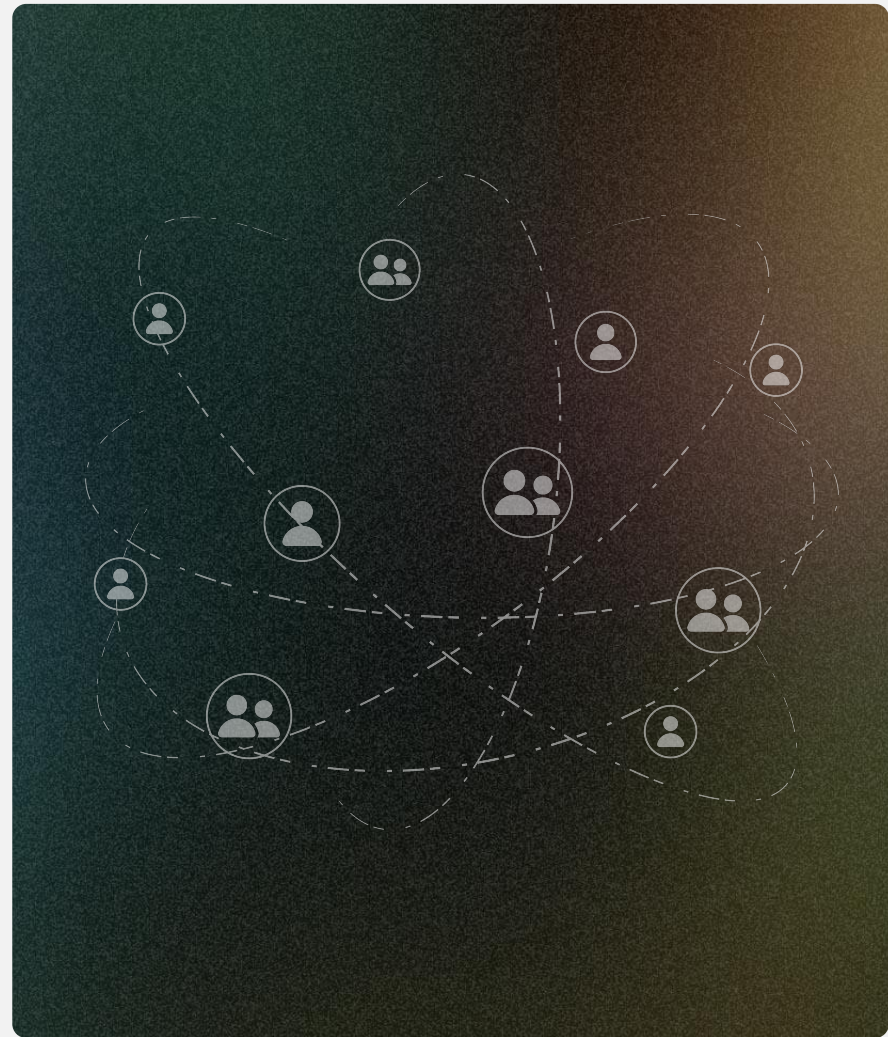
Trained Professionals

65+

Countries

250+

AI Expert Network



AI's Strategic Landscape

And the Art of the Possible



THIS WAY

THE OTHER WAY

THAT WAY

THAT WAY

A WRONG WAY?

A NEW WAY?

AN OLD WAY

YOUR WAY

Our Era's Biggest Technological Revolution



AI is no longer just a tool,
It is entirely **redefining how we operate** within:



Society



Business



Human potential





**AI isn't just a skill set,
it's a mindset.**



**Most Leaders
Were Trained
for
A World That
No Longer
Exists**



Where does that **leave You ?**



Staying relevant isn't enough.

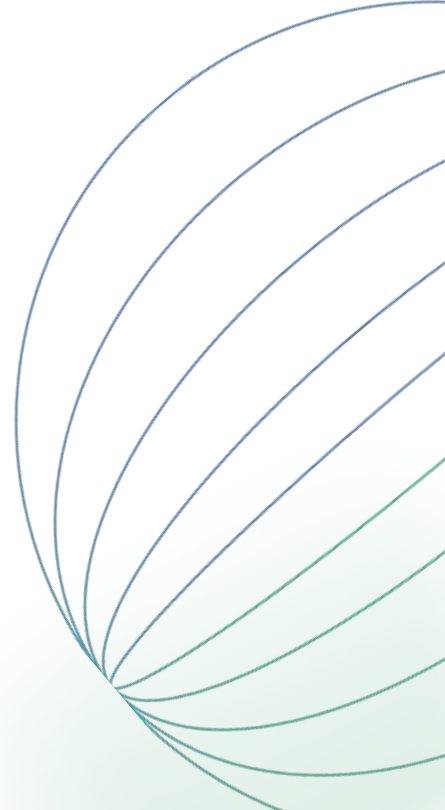
You must become **irreplaceable** by:

- Leverage **AI to transform your workflows**
- Doubling down on your **uniquely human genius**: Empathy, creative solutioning, critical reasoning, analytical thinking, leadership and vision





AI disrupts who we
think we are.



The disruption is not what you think

The threat is not that AI will replace humans.

The threat is that humans who use AI will replace those who don't.

Reality 1

**AI is not replacing jobs.
It is replacing tasks.**

Reality 2

**The productivity gap
is widening fast.**

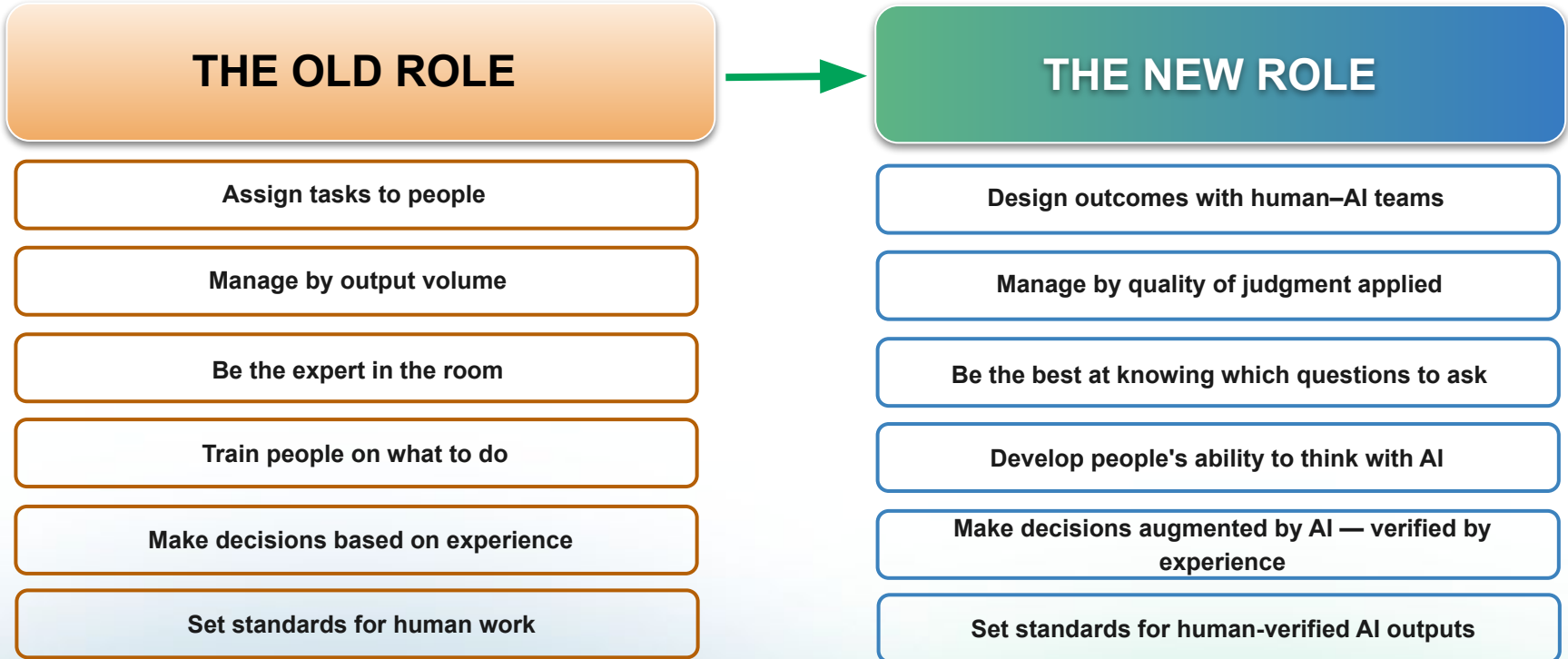
Reality 3

**The bottleneck is
human capability, not
AI capability.**

The Manager's *Role is changing*



You were trained to manage people. *Now you must manage people and AI systems simultaneously.*

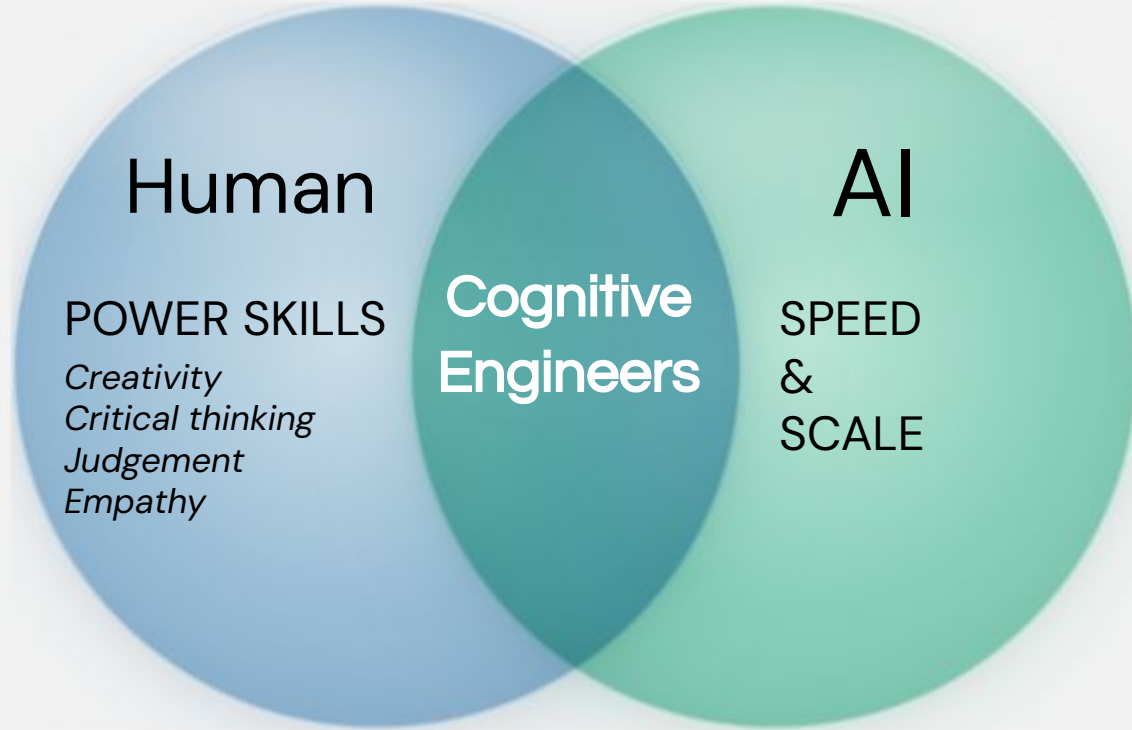


Future of Work

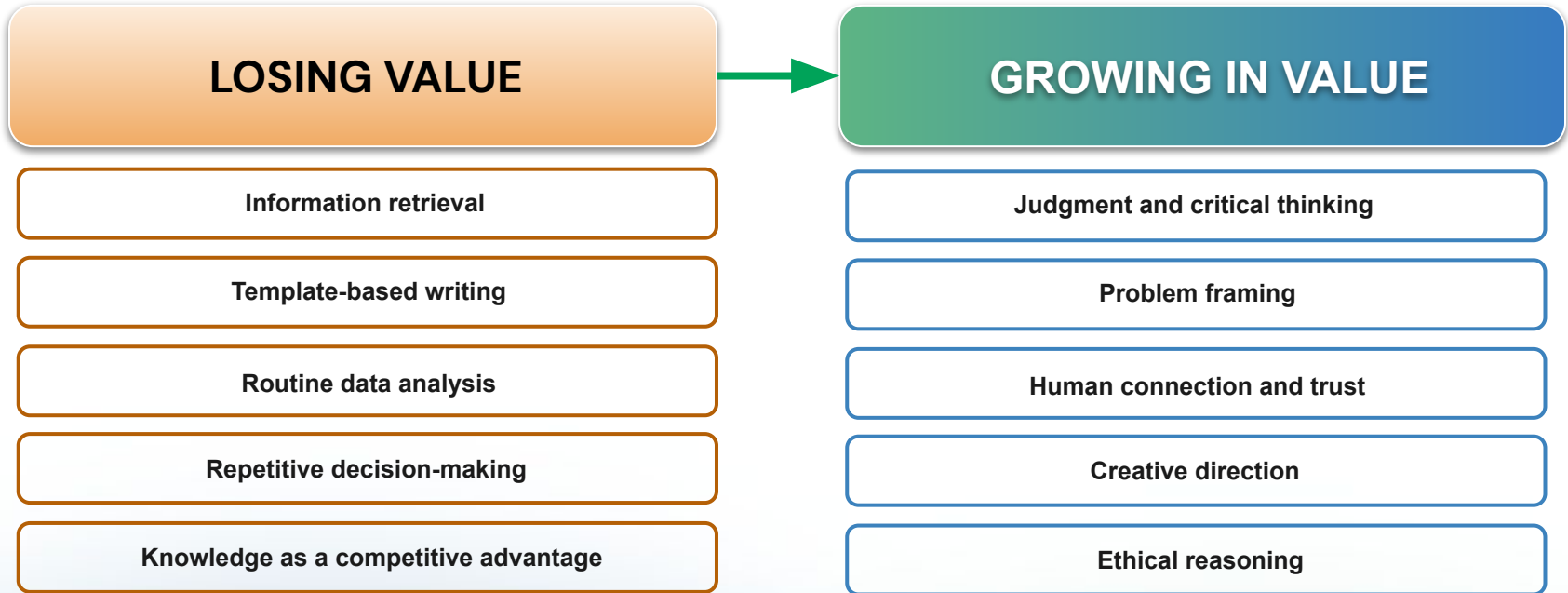
Power Skills of the Future

The Cognitive Engineer

At the intersection of Human and AI



Skills of the past & the future



The next frontier skills - **AI Agents**



You are already managing AI tools. Soon you will be managing AI agents systems that act, decide, and execute on your behalf.

**Delegation becomes
your superpower.**

**Verification is the
new skillset.**

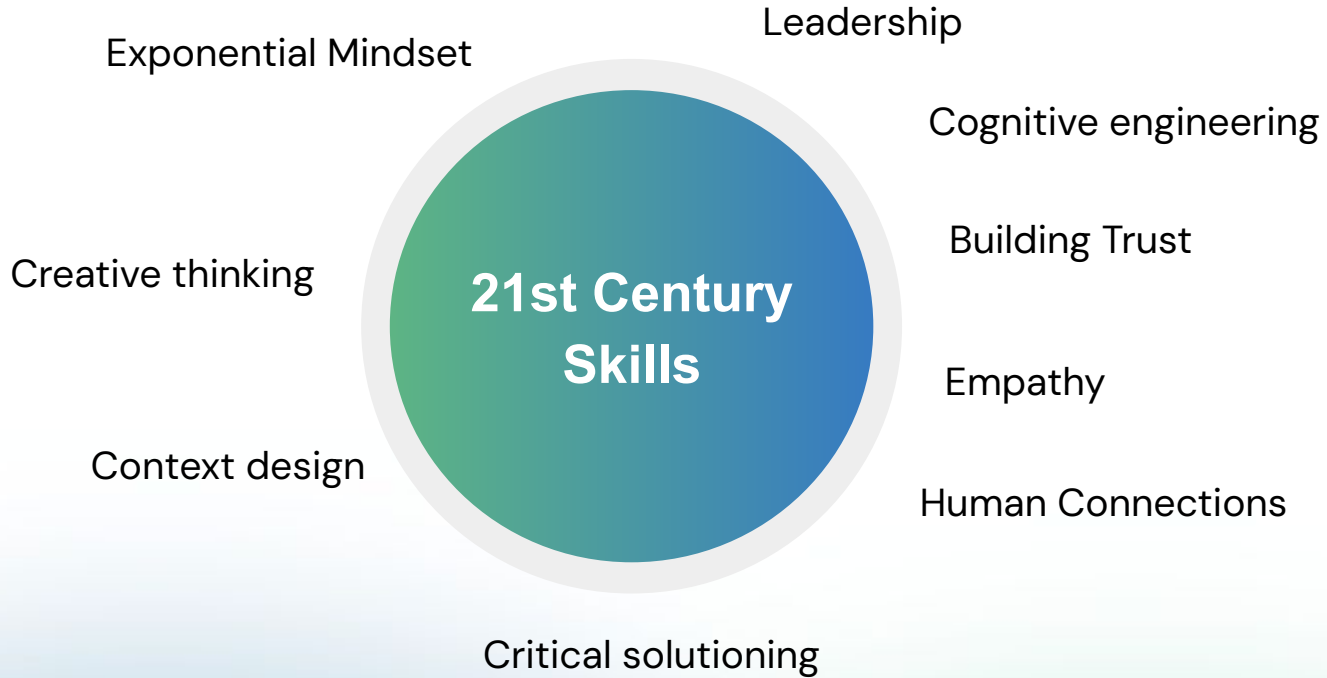
**Leaders are
orchestrators of
execution.**



~~Soft Skills~~
Power Skills



The Power Skills of the Future



The Power Skills of the Future

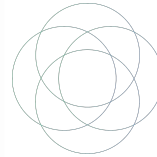


Human Intelligence

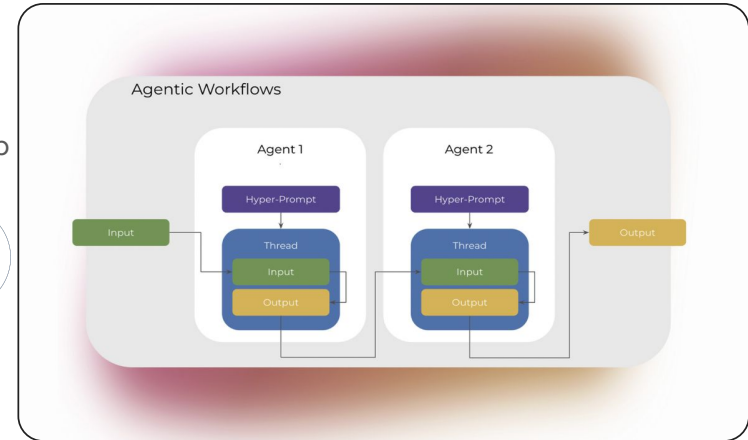
- Judgement
- Context
- Ethics
- Creativity
- Leadership



Skills Partnership



AI Agent Network



This is not an automation. This is a new operating model of work.

The Mia Mindset

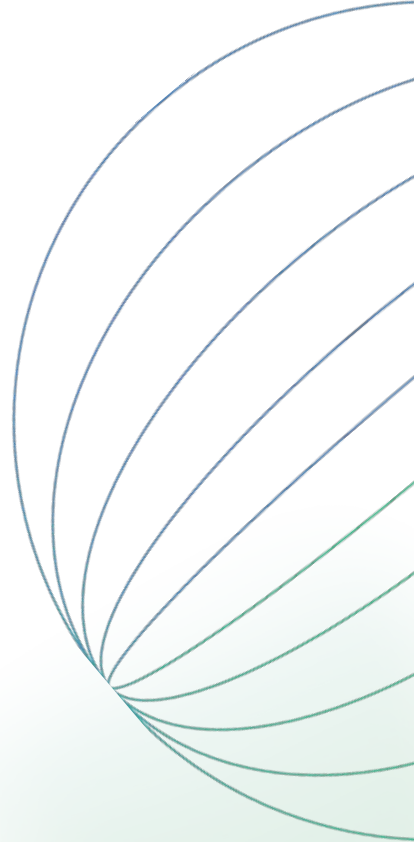


“Here’s how ***I will design AI*** to transform our workflow — and here’s the ***human genius*** I bring that no machine ever will.”

How to become AI-Ready?



**AI-readiness is not a destination,
it's a continuous leadership capability.**
Those who succeed won't just adopt AI,
they will **reimagine their business around it.**



What makes an AI-Ready Organization?



Strategy

– Vision & problem definition

Clear AI mandate from leadership; what problem are we solving?

– AI governance & use case priority

Where AI creates the most value and where to start.

– Resources & operations

Budget, ownership, and processes aligned to AI execution.



Talent & Skills Culture & Change

– Responsible AI & ethics

Values and policies that govern what AI should and should not do.

– Human × AI capability

People who can think, lead, and execute alongside AI systems.

– Training, upskilling & new

Roles. Continuous learning and not one-off workshops.

– New workflows & partnerships

Redesigned processes where humans and AI collaborate by design.



Data Strategy

– Data infrastructure

Clean, accessible data — the foundation every AI system needs.

– AI tools, agents &

Automation The right tools deployed safely, with cybersecurity built in.

– Quality & risk management

Standards for outputs, accuracy, and responsible deployment.



Start with **Strategy**

True AI adoption starts with clarity.

- ❖ Understanding First Principles – Digital Cognition
- ❖ Orchestrating where AI creates real, measurable impact
- ❖ Defining the right problems and opportunities to solve
- ❖ Mapping the right workflows & AI automation for Organizational Value

Building the Foundation **for Transformation**



**You do not transform work by automating the past.
You transform it by redesigning the future.**

Change Management Priorities:

- ❖ Upskilling teams for human and AI collaboration.
- ❖ Helping employees adapt without fear.
- ❖ Building a culture of learning, iteration, and experimentation.

AI Use Cases for Individuals



Daily Work

- Email Drafting
- Meeting Summarization
- Document Search and Retrieval

HR

- Candidate Screening & Bias Shielding
- Competency & Behaviour Assessments
- Policy Generation / Templates

Operations

- Creating SOPs
- Customer Onboarding Automation
- Automating FAQs & Inquiries

Marketing

- Social Media Content Generation
- Website Creation
- Brand Performance & Competitor Analysis

Data Analysis

- Trend Detection
- Demand Forecasting
- Revenue Prediction

Sales

- Sales Language & Offer Creation
- Personalized Outreach at Scale
- Lead Sourcing

What is AI?

**At Mia,
AI stands for **Augmented Intelligence****

Machines bring the scale, humans bring the innovation.



Artificial Intelligence ?

=

Machines that can think and act like humans



Key Abilities

To call it human-like intelligence:

Learning

Reasoning

Problem-Solving



Source:

Russell, S., & Norvig, P. (2022). *Artificial Intelligence: A Modern Approach* (4th ed.). Pearson.

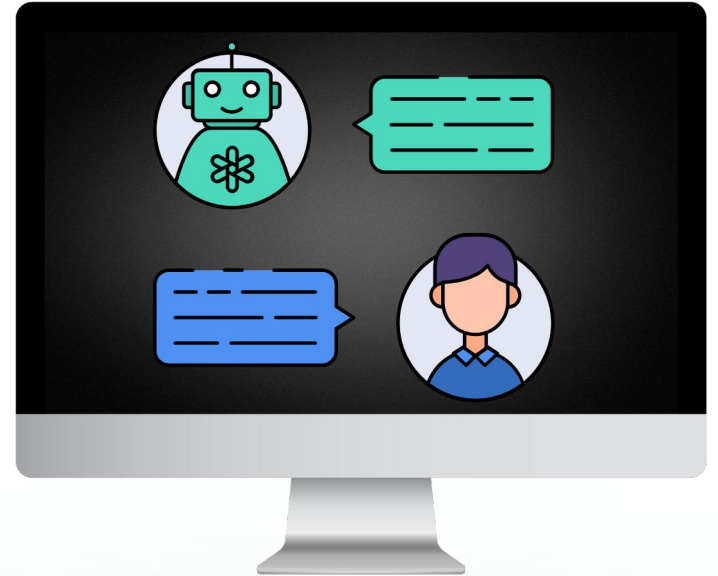
The Art of Prompting: A Core Skill of the Future

What is a Prompt?

A Prompt

=

A description of your **need** or a **set of instructions** you feed to a **Generative AI Tool** to **obtain the desired result / outcome**



Types of Prompts

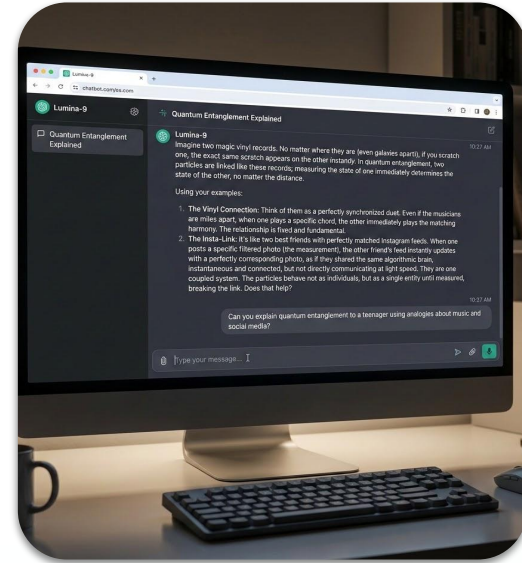


Zero Shot vs Few Shot

Mega Prompt

Chain of Thought

Meta Prompting



Hallucinations



Hallucination: output that looks correct, but that is false.

An LLM makes sentences that sound right.

Mitigation strategies:

- Provide information in your prompt (or use RAG)
- Remove irrelevant or contradicting information
- Proofread and critically evaluate the output of the LLM
- Human in the loop is necessary

COSTAR Framework



CONTEXT

Who are you? What is your goal? What are you trying to accomplish?

OBJECTIVE

What is the task that the LLM must do to help you achieve that goal?

STYLE

What writing style should be used in your administration?

TONE

What is the tone of the output? How should it make the audience feel?

AUDIENCE

Who is the audience for the output? Who do you need to influence?

RESPONSE

What is the output supposed to look like? Structure? Format? Word Limit?



Try The COSTAR Prompt Generator



- Fill in each COSTAR field (Context, Objective, Style, Tone, Audience, Response) with details about your task.
- Scroll to the bottom to get your ready-to-use prompt you can copy and paste into any AI tool.

The screenshot shows the 'mia COSTAR Prompt Generator' interface. It features a title 'mia COSTAR Prompt Generator' and a subtitle 'Craft perfect prompts using the COSTAR framework. Fill in each section and get a ready-to-use, structured prompt instantly.' Below this are three sections: 'Context' (C), 'Objective' (O), and 'Style' (S). Each section has a question and a list of example prompts. The 'Context' section asks 'Who are you? What is your goal?' and lists examples like 'Senior manager in a large financial services firm'. The 'Objective' section asks 'What do you need the AI to do?' and lists examples like 'Draft an internal communications plan for a restructure'. The 'Style' section asks 'What writing style should be used?' and lists options like 'Executive', 'Professional', 'Concise', 'Persuasive', 'Analytical', and 'Plain English'.

mia
COSTAR Prompt Generator

Craft perfect prompts using the COSTAR framework. Fill in each section and get a ready-to-use, structured prompt instantly.

C Context
Who are you? What is your goal?

- Senior manager in a large financial services firm
- Leading a team of 12 across two regions
- Preparing for a quarterly business review

O Objective
What do you need the AI to do?

- Draft an internal communications plan for a restructure
- Summarise key risks for the executive team
- Write a briefing note ahead of the all-hands meeting

S Style
What writing style should be used?

Executive Professional Concise Persuasive Analytical Plain English

Two simple changes to implement starting today



Use AI on one real deliverable this week – not as an experiment

- Pick the piece of work you dread most this week. A report, a brief, a policy document, an email chain.
- Use AI to produce a first draft.
- Then apply your judgment to make it better. Measure what changed: time, quality, your own thinking. Do this once and it becomes a habit.

Your commitment: One real deliverable produced with AI and improved by your judgment.

Have one honest conversation with your team about AI this week

- Ask your team: what tasks are you spending the most time on that feel repetitive?
- What would you do with that time if you had it back? You do not need to have the answers.
- The conversation itself shifts the culture. Leaders who normalize the question accelerate adoption faster than any training program.

Your commitment: One team conversation about where AI could change how you work together.

What AI Means **for Business**



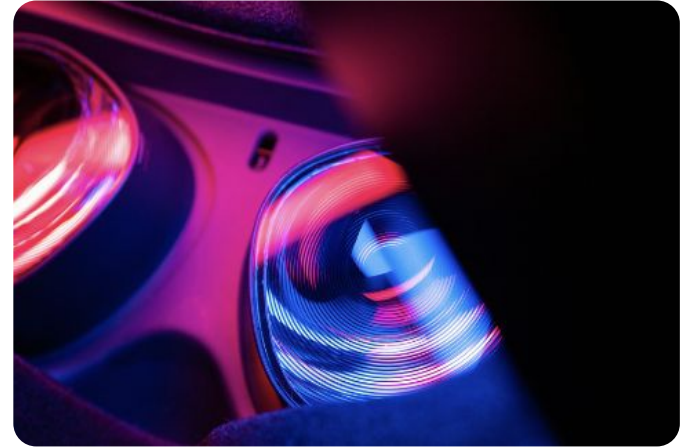
- ❖ **AI is reshaping intellectual and strategic work — not just automation.**
- ❖ **AI = Augmented Intelligence.**
- ❖ **Clarity beats technology.**
- ❖ **Humans bring judgment and innovation. Machines bring speed and scale.**
- ❖ **Speed is now the competitive advantage.**
- ❖ **AI collapses time from decision to execution.**
- ❖ **Every business is becoming an intelligence business.**
- ❖ **If you don't adopt AI, your competitors will.**



Become AI-Ready **as a Leader**



- ❖ **Continuous Learning by Doing**
- ❖ **An AI-First Mindset**
- ❖ **Human Skill Development**
- ❖ **Resilience to Change**
- ❖ **Network & Ecosystem Leverage**
- ❖ **Small, Bold Experiments**
- ❖ **Universal Access to Learning**
- ❖ **Explore → Learn → Implement → Repeat**





**AI isn't just a skill set,
it's a mindset.**



Thank you!

Let's build the future
of AI together

www.themia.world



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