

Reykjavík Global is a diverse community of women leaders and allies empowering women to **attain and retain positions of power, influence, and leadership** across all sectors of society.

RGF OVERVIEW

Reykjavík Global works with its community through targeted initiatives, global convenings, and programme tracks, delivered with the support of our partners.

- COMMUNITY
- CONVENINGS
- PROGRAMME TRACKS
- INITIATIVES
- PARTNERS

GLOBAL ADVISORY BOARD



Adela Raz

Director of Afghanistan
Policy Lab at Princeton



Katrin Jakobsdóttir

Prime Minister of
Iceland (2017-2024) &
RGF Board Member



Geeta Rao Gupta

Co-Founder The Arch
Collaborative and
Former Ambassador...



Dr. Anino Emuwa

Founder,
100 Women@Davos



Gary Barker

CEO & President
Equimundo



**Ragnheiður Elín
Arnadóttir**

Director, OECD
Development Centre



Christy Tanner

CEO & President
NYPR



Dominik Weh

Co Head
Public Sector & Policy
Practice Europe,...



Michelle Harrison

Global President
Verian Group



Sandra Pepera

Chief Strategy and
Governance Officer, ODI
Global, UK



Mitali Wroczynski

Director of Partnerships,
Climate at Children's
Investment Fund...



S. Mona Sinha

CEO
Equality Now



Eliza Reid

Author, Public Speaker,
Former First Lady of
Iceland



Laura Liswood

Secretary General,
Council of Women
World Leaders



**Michelle Milford
Morse**

Vice President, Girls and
Women Strategy at
United Nations...



Silvana Koch-Mehrin

Founder and President,
Women Political
Leaders



Elise Hufano

Designer and Partner,
theDifference



**Gabriela Cuaves
Barrón**

Former President of
the Inter-Parliamentary
Union



Adrienne C. Smith

Founder,
Inkwell Beach



Susannah Wellford

Founder and CEO,
Running Start



Martin Chungong

Secretary-general of the
Inter-Parliamentary
Union...



Jane Geraghty

Chief Client Officer
WPP



Ana Kreacic

COO
Oliver Wyman Forum



Christina Lowery

CEO,
Girl Rising



Ebony Young

Deputy Borough
President
Queens



Nejla W. Liias

Founder and CEO,
Kinaura Partners



OUR COMMUNITY

MEMBERS
12,600+
LEADERS

26
EVENTS
HOSTED
IN 2025

ESTABLISHED
2018

14,321
PARTICIPANTS IN
OUR RESEARCH

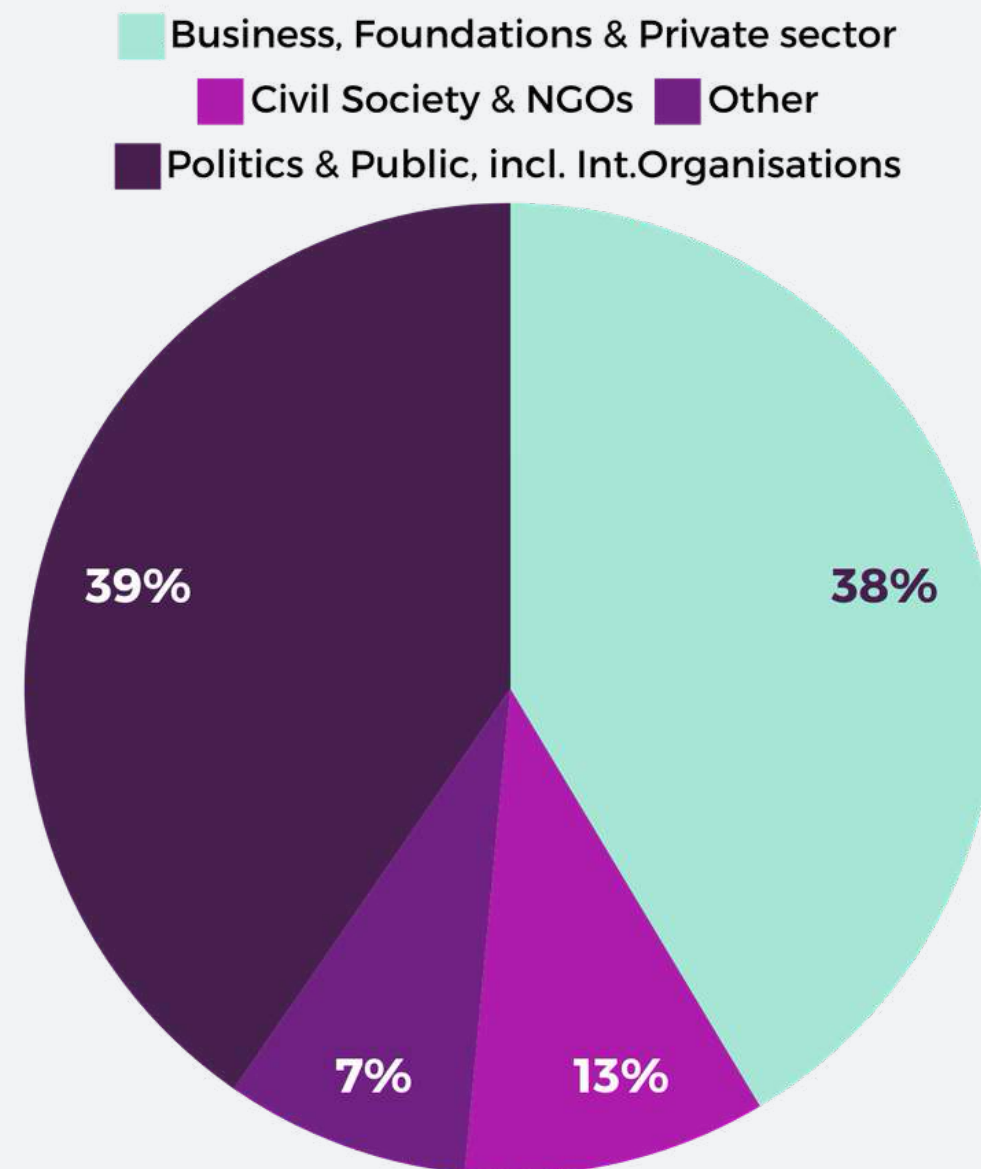
GLOBAL REACH
190
COUNTRIES

2133
ATTENDED
OUR EVENTS
IN 2025

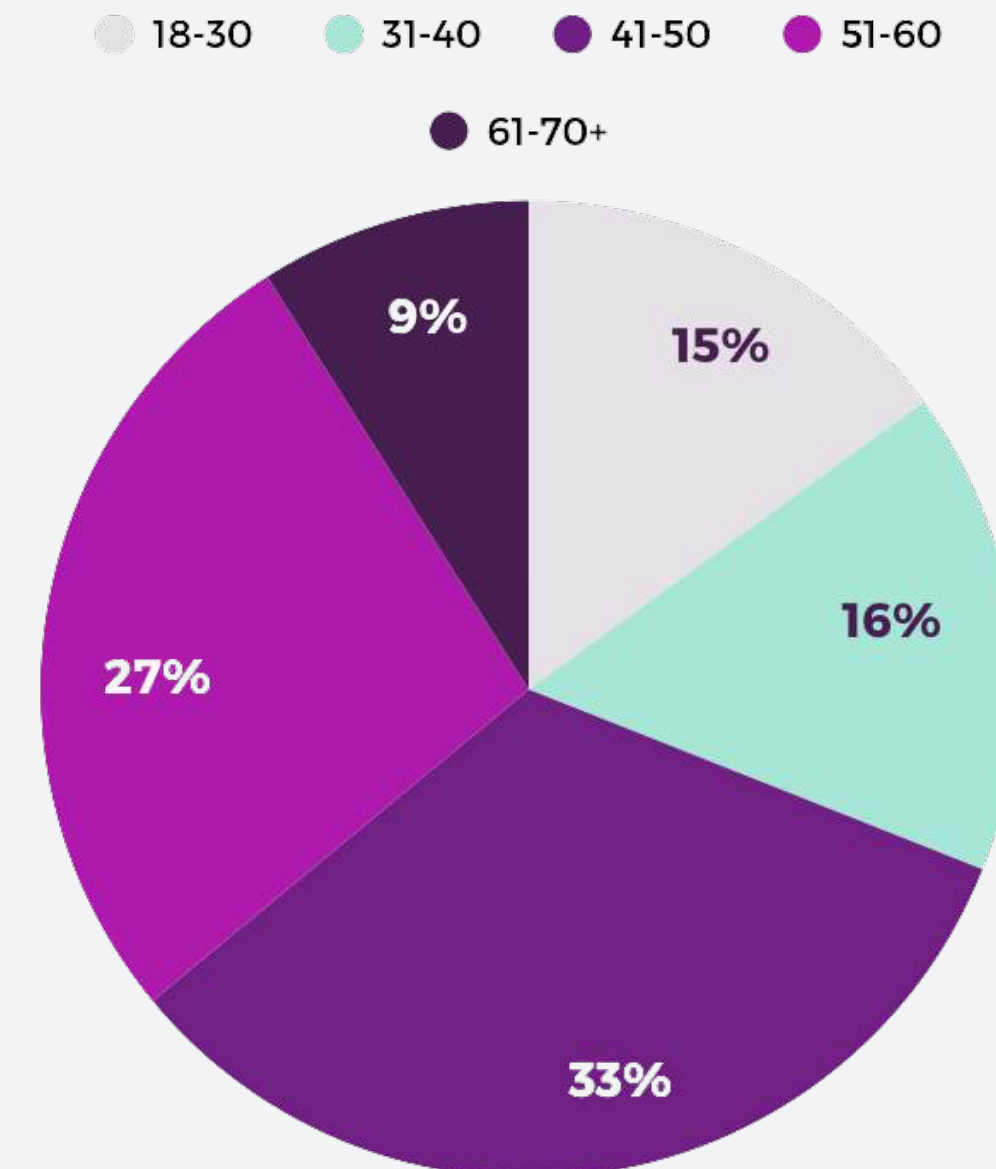
SECTORS
A balanced mix of public and private leaders, including some of the world's most visionary thinkers and change-makers from politics, business, civil society, academia, the arts, and media.

COMMUNITY BREAKDOWN

The community convenes several times a year at various global events, virtual conversations and at the annual flagship event, the Reykjavík Global Forum in Iceland.



Community by Sector



Community by Age

PREVIOUS SPEAKERS INCLUDE



ASHLEY JUDD
ACTOR, ACTIVIST,
SOCIAL JUSTICE HUMANITARIAN



MARIA RESSA
NOBEL PEACE PRIZE LAUREATE
CEO, RAPPLER



MELANNE VERVEER, EXECUTIVE
DIRECTOR, GEORGETOWN INSTITUTE
FOR WOMEN, PEACE & SECURITY



YOKO KAMIKAWA
MINISTER OF JUSTICE OF JAPAN
(2020-2021)



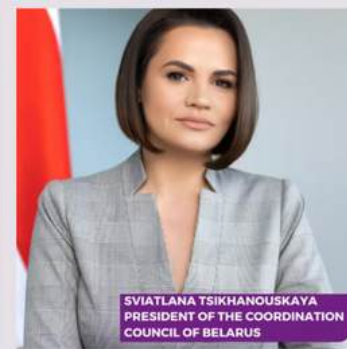
PEDRO SANCHEZ
PRIME MINISTER OF
SPAIN



HELEN CLARK
PRIME MINISTER OF NEW ZEALAND
(1999-2008)



MARTIN CHUNGONG
SECRETARY GENERAL,
IPU



SVIATLANA TSIKHANOUSKAYA
PRESIDENT OF THE COORDINATION
COUNCIL OF BELARUS



S. MONA SHINA
GLOBAL EXECUTIVE DIRECTOR
EQUALITY NOW



GARY BARKER
CEO & PRESIDENT
EQUIMUNDO



MARIE-LOUISE COLEIRO PRECA
PRESIDENT OF MALTA
(2014-2019)



DENNIS MUKWEGE
CONGOLESE GYNECOLOGIST, FOUNDER
OF PANZI HOSPITAL IN BUKAVU



MARY ROBINSON
PRESIDENT OF IRELAND
(1990-1997)



JACINDA ARDERN
PRIME MINISTER OF NEW ZEALAND
(2017-2023)



HILLARY CLINTON
UNITED STATES
SECRETARY OF STATE (2009-2013)



KATRÍN JAKOBSDÓTTIR
PRIME MINISTER OF ICELAND
(2017-2024)



ADELA RAZ
DIRECTOR OF AFGHANISTAN
POLICY LAB AT PRINCETON



PAT MITCHELL
EDITORIAL DIRECTOR,
TEDWOMEN



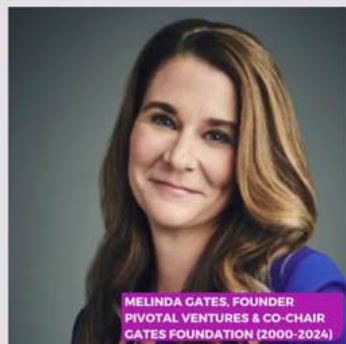
TEDROS ADHANOM GHEBREYESUS
DIRECTOR-GENERAL,
WHO



MICHELLE MILFORD MORSE
VICE PRESIDENT UN FOUNDATION
GIRLS & WOMEN STRATEGY



DALIA GRYBAUSKAITE
PRESIDENT OF LITHUANIA
(2009-2019)



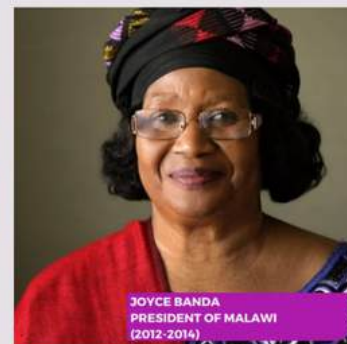
MELINDA GATES, FOUNDER
PIVOTAL VENTURES & CO-CHAIR
GATES FOUNDATION (2000-2024)



JOSÉ MANUEL BARROSO
PRESIDENT OF THE EUROPEAN COMMISSION
2004-2014, PM OF PORTUGAL 2002-2004



VÍÐÍS FINNBOGADÓTTIR
PRESIDENT OF ICELAND
(1980-1996)



JOYCE BANDA
PRESIDENT OF MALAWI
(2012-2014)



ÞÓRÐÍS KOLBRÚN R. GYLFADÓTTIR
MINISTER FOR FOREIGN AFFAIRS
ICELAND



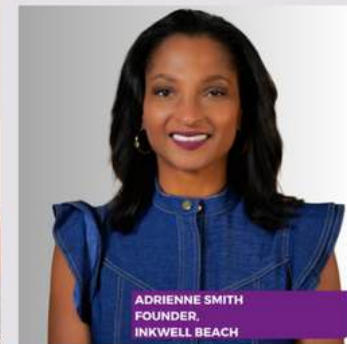
SOPHIE GRÉGOIRE TRUDEAU
AUTHOR &
MENTAL HEALTH ADVOCATE



ANGÉLIQUE KIDJO
SINGER-SONGWRITER, ACTRESS,
ACTIVIST



SANDRA PEPERA
CHIEF STRATEGY & GOVERNANCE
OFFICER, ODI



ADRIENNE SMITH
FOUNDER,
INKWELL BEACH



HAFSAT ABIOLA-COSTELLO
PRESIDENT, WOMEN IN AFRICA
(WIA)



KRISTALINA GEORGIEVA
CHAIR AND MANAGING DIRECTOR,
INTERNATIONAL MONETARY FUND



PHUMZILE MLAMBO-NCCUKA
EXECUTIVE DIRECTOR UNW
(2013-2021)



PAULA ANN COX
PREMIER OF BERMUDA
(2010-2021)



JANET MBUGUA
MEDIA PERSONALITY, FOUNDER
& CEO, INUA DADA FOUNDATION



KOLINDA GRABAR-KITAROVIC
PRESIDENT OF CROATIA
2015-2020



SAADIA ZAHIDI
MANAGING DIRECTOR
WORLD ECONOMIC FORUM



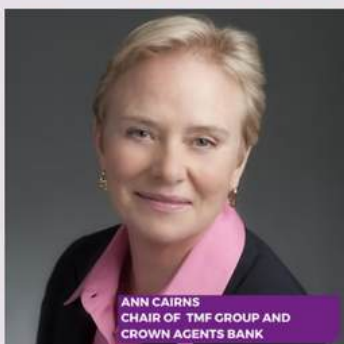
TATSUSHI SUNAMI
PRESIDENT, SASAKAWA PEASE
FOUNDATION



ANNE-BIRGITTE ALBRECHTSEN
CHIEF EXECUTIVE OFFICER,
PLAN INTERNATIONAL



ELIZA REID
FIRST LADY OF ICELAND
(2016-2024)



ANN CAIRNS
CHAIR OF TMF GROUP AND
CROWN AGENTS BANK



OBIAGELI "OBI" EZEKWESILI
SENIOR ECONOMIC ADVISER, AEDPI,
WORLD BANK VICE-PRESIDENT,
AFRICA REGION (2007-2012)



CHRISTY TANNER
CEO & PRESIDENT
NYPR



DR ANINO EMUWA
FOUNDER,
100 WOMEN@DAVOS



DEVIKA BULCHANDANI
GLOBAL CEO
OGILVY



AMY WEAVER
PRESIDENT AND CHIEF FINANCIAL
OFFICER, SALESFORCE



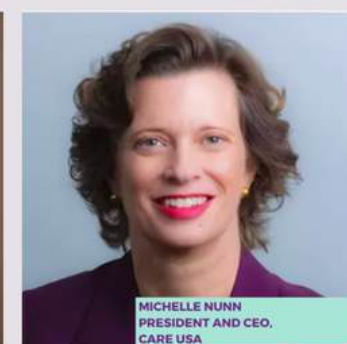
MICHELLE BACHELET
UN HIGH COMMISSIONER FOR
HUMAN RIGHTS,
PRESIDENT OF CHILE (2014-2018)



AMINA J. MOHAMMED
DEPUTY SECRETARY GENERAL
OF THE UN



AYA CHEBBI
FOUNDER OF
NALA FEMINIST COLLECTIVE



MICHELLE NUNN
PRESIDENT AND CEO,
CARE USA



SIMA SAMI BAHOUS
EXECUTIVE DIRECTOR OF
UN WOMEN



MARI KIVINIEMI
PM FINLAND (2010-2011),
DSG, OECD



DIANE WANG
FOUNDER & CHAIRPERSON,
DHGATE.COM



MICHELLE HARRISON
FOUNDER & CHAIRPERSON,
VERIAN GROUP



ANA KREACIC
COO
OLIVER WYMAN FORUM



JACKIE CHIMHANZI
CEO, AFRICAN LEADERSHIP
INSTITUTE (AFLI)



ULRIK VESTERGAARD KNUDSEN
DEPUTY SECRETARY GENERAL OF
THE OECD



CHRISTINA LOWRY
CEO
GIRL RISING



JANE GERAGHTY
CHIEF CLIENT OFFICER
WPP



BOGOLO KENECHENDO
CLIMATE CHAMPIONS' SPECIAL
ADVISOR, AFRICA DIRECTOR



COMMUNITY FEEDBACK

“We were impressed by the depth of commitment and leadership in the room. Sincere thanks for such an inspiring and well-curated gathering.”

“Delivering an exceptional Forum, one that fostered meaningful dialogue and powerful momentum.

The Reykjavík Global Forum continues to be a vital platform for driving collective action, and I am inspired by the clarity and urgency of the Reykjavík Action Items.”

“This was an extraordinary event. The program dealt with real issues facing women world wide. We were able to have honest conversations and to discuss solutions to the problems. The invited women attendees were also extraordinary. They were all top of their fields and fascinating to talk to. Perhaps because we were all from varied backgrounds the conversational exchanges were enlightening.”

96%
of attendees were “very satisfied” or “satisfied” with the Forum in 2025

“Each year, the Forum sets a new benchmark, and this year’s gathering was truly transformational. The depth of conversations, the calibre of leaders present, and the intentionality behind every session created an atmosphere of learning, connection, and action.”

“The entire event unfolded through such intentional storytelling, with each session building on the next and layering perspective, data, lived experience, and collective memory. The unveiling of the new Index was especially powerful, and the film screening at the end of Day 1 left the room feeling hopeful, grounded, and reminded of what’s possible. You curated a space where women could connect, reflect, and recognise themselves in the stories around them. It felt both necessary and rare. It was a privilege to be there.”

“I must say, it stands out as one of the best conferences I have attended”





REYKJAVÍK GLOBAL FORUM OUR ANNUAL FLAGSHIP EVENT

Launched in 2018 under the theme “Power, Together!”, the Reykjavík Global Forum – Women Leaders brings together influential women and their allies from across the world. They share ideas, spark solutions, and drive progress toward equality & increased women’s representation in leadership.

The Forum offers a front-row seat to proven strategies, bold innovations, and global collaboration, featuring some of the world’s most visionary thinkers and change-makers from politics, business, civil society, academia, the arts, and media.

We are proud to work alongside some of the world’s most influential voices, visionary thinkers, and impactful change-makers. Each year, the invite-only Forum welcomes 500 global leaders, from over 80 countries, offering an unparalleled platform to exchange ideas and explore practical solution and proven strategies that promote parity across sectors.

The annual Forum serves as the flagship event of the Reykjavík Global community and has been co-hosted for the past 8 years by the Government and Parliament of Iceland - a nation recognised for its global leadership in equality.

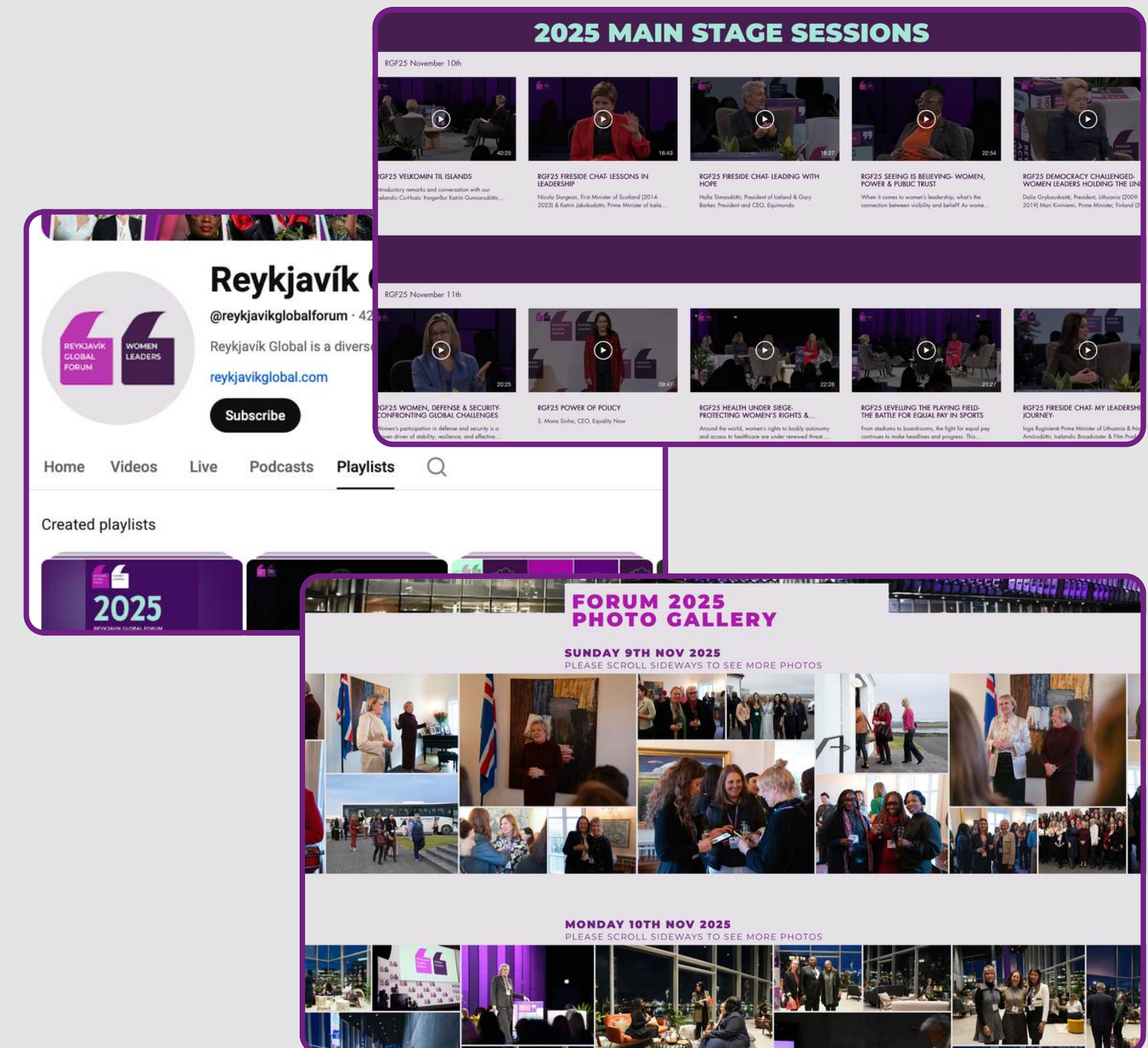
Co-Hosts:



Parliament of Iceland



Government of Iceland



The full programme, photographs, main stage session videos available on: reykjavikglobal.com



GLOBAL EVENTS

The Reykjavik Global Community convenes throughout the year both at regional and global events such as Davos, UNGA, CSW & Cannes Lion. These range from round table discussions & breakfast meetings to larger receptions & panels discussions.

The community is notified through the RGF quarterly newsletter and further details can always be found on the website reykjavikglobal.com

**GENERATION TO GENERATION:
WOMEN ADVANCING
SHARED LEADERSHIP**

What can senior leaders learn from rising voices, and rising voices from those that paved the way?

Tuesday March 10 2026
08:30-10:30 am ET
Scandinavia House, 2nd floor
58 Park Ave, New York, NY 10016

HOSTED IN PARTNERSHIP WITH:

Hanna Birna Kristjansdottir,
Chair & Co-Founder of the RGF
Senior Advisor, UN Women

Dr Alfiee Breiland-Noble,
Founder, The MATTIE Fund &
The AAKOMA Project

Dr Anino Emuwa,
Founder,
100 Women@Davos

LaToya J. Burrell
Executive Director,
Anderson Foundation &
General Counsel,
Zinpro Corporation

Eyrún Thorsdóttir,
Managing Director,
Reykjavik Global Forum

Hanna Birna Kristjansdóttir,
Chair & Co-Founder
Reykjavik Global Forum
Senior Advisor, UN Women

Abosede George-Ogan,
Founder & Executive Director,
WILAN Global

Michelle Harrison,
Global President,
Verian Group

**The Power of
Data: Women
Shaping
Leadership**

Do our research findings generate the answers needed to drive meaningful progress?

Thursday March 12 2026
08:30-10:30 am ET
Scandinavia House, 2nd floor
58 Park Ave, New York

HOSTED IN PARTNERSHIP WITH:

Jackie Jones, Director,
Gender Equality Division,
Gates Foundation

Tea Trumbic,
Women, Business and the Law,
World Bank

Hyeshin Park, Head,
Gender & Development Unit,
OECD Development Centre

Key TAKE AWAYS
ACTIONABLE SOLUTIONS FOR GENDER INCLUSION:
WHERE DO WE GO FROM HERE?

There was a real sense of urgency in the room last week as we welcomed senior leaders to a roundtable on Actionable Solutions for Gender Inclusion. Hosted by the Reykjavik Global Forum, the event brought together leaders from the Reykjavik Global Forum and the Reykjavik Global Forum, Gender Inclusion Committee with stronger financial performance and opportunities for young workers and entrepreneurs.

Increasing women's labor force participation also can provide much-needed stimulus to the global economy at a time of slowing demography. Yet progress has stalled in recent years in this area as well. If not growing quickly, it seems that the issue isn't a top priority in a world of economic and political uncertainty.

HANNA BIRNA KRISTJANSDOTTIR
Chair & Co-Founder
Reykjavik Global Forum

"GENDER INCLUSION IS GOOD BUSINESS, GREAT INVESTMENT AND IMPORTANT FOR GROWTH AND REAL SUCCESS"

Key TAKE AWAYS
ACTIONABLE SOLUTIONS FOR GENDER INCLUSION:
WHERE DO WE GO FROM HERE?

ANA KIREACIC
Chief & Executive Officer
Oliver Wyman

"PROGRESS HAS STALLED ON GENDER EQUITY, BUT WE DO SEE HOPES FOR INCLUSION. A TOP PRIORITY FOR YOUNG PEOPLE WHO WANT TO SEE THEMSELVES REFLECTED IN LEADERSHIP AND ALSO FOR BUSINESS LEADERS."

EVEN WITH THE RECENT INCREASE IN FORMAL PROGRAMS ON INCLUSION, IN OUR RECENT CEO SURVEY, 80% OF CHIEF EXECUTIVE OFFICERS SAID THEY WANTED TO REDUCE WORKFORCE DIVERSITY."

THEMES and TAKEAWAYS

WE CANNOT MEET THE MANY CHALLENGES OUR WORLD FACES TODAY WITHOUT REDEFINING ALL TALENT

Leaders have to acknowledge the extent of support for gender equity and that new initiatives, efforts, and more resources to support the movement. Progress has stalled in the past few years in the global digital skills, which is a major challenge for the world. Leaders have to acknowledge the extent of support for gender equity and that new initiatives, efforts, and more resources to support the movement. Progress has stalled in the past few years in the global digital skills, which is a major challenge for the world. Leaders have to acknowledge the extent of support for gender equity and that new initiatives, efforts, and more resources to support the movement. Progress has stalled in the past few years in the global digital skills, which is a major challenge for the world.

START BY REFRAMING THE NARRATIVE TO UNDERSCORE THAT GENDER EQUITY BENEFITS EVERYONE, NOT JUST WOMEN

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BE PROACTIVE IN MAKING MEN AND BOYS PART OF THE SOLUTION, NOT THE PROBLEM

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IT'S CRUCIAL TO CONTINUE TO INCREASE WOMEN'S LEGAL RIGHTS & PROTECTIONS AND PROVIDE SUPPORT MEASURES LIKE ACCESSIBLE DAY CARE AND PARENTAL LEAVE

Leaders have to acknowledge the extent of support for gender equity and that new initiatives, efforts, and more resources to support the movement. Progress has stalled in the past few years in the global digital skills, which is a major challenge for the world. Leaders have to acknowledge the extent of support for gender equity and that new initiatives, efforts, and more resources to support the movement. Progress has stalled in the past few years in the global digital skills, which is a major challenge for the world.

BUSINESS TODAY IS A CRUCIAL ALLY BUT STILL HAS WORK TO DO TO CULTIVATE MORE WOMEN LEADERS

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Final THOUGHTS

We want to thank everyone who participated in a very active discussion and provided practical ideas for renewing the drive for gender equality. Our voices are stronger together, and we need to recruit new voices to our cause.

CONVENINGS

Key TAKE AWAYS
LEADERSHIP REWIRED:
WOMEN SHAPING SYSTEMS FOR IMPACT

In a world under pressure, where progress on gender equality is backsliding and both institutions and financing are under strain, rethinking leadership is not optional. It is overdue.

HANNA BIRNA KRISTJANSDOTTIR
Chair & Co-Founder
Reykjavik Global Forum

"GENDER EQUALITY CAN AND SHOULD BE SEEN AS ONE OF THE KEYS TO SOLVE THE MOST PRESSING MATTERS OF TODAY. NOT ONLY BECAUSE IT IS THE RIGHT & JUST THING TO DO - BUT ALSO BECAUSE IT CAN PROVIDE FOR GAIN & GROWTH FOR INDIVIDUALS, BUSINESSES AND SOCIETIES"

Key TAKE AWAYS
LEADERSHIP REWIRED:
WOMEN SHAPING SYSTEMS FOR IMPACT

Key TAKEAWAYS

Leadership Rewired: Women Shaping Systems for Impact.
September 22, 2025 — UNGA 80 Side Event

This high-level UNGA side event brought together bold, cross-sector leaders to ask: What if the systems we are trying to fix are missing the very people best equipped to lead them forward?

Women's leadership is not only about representation. It is about results: smarter policies, stronger economies, and more responsive systems. This session surfaced practical insights and bold ideas for building smarter, more inclusive systems that work better for all.

Leadership Rewired was a call to action and a look at what is possible when women have the power to shape how decisions are made, how money moves, and how women's time and work are valued.

At the event, the speakers reframed women's leadership as a strategy for institutional strength, economic competitiveness, and inclusive growth. They strengthened shared learning and message alignment across the women's leadership networks ahead of the Reykjavik Global Forum and highlighted compelling evidence and on-the-ground insights that show what works and what is needed now.

Key TAKE AWAYS
LEADERSHIP REWIRED:
WOMEN SHAPING SYSTEMS FOR IMPACT

"THERE ARE A LOT OF MEN OUT THERE WHO ARE WITH US, WHO WANT TO PARTAKE IN CARE AND DO SEE THE BENEFITS OF EQUALITY"

KATHIN SANCOSDOTTIR
Former Minister of Health
(2017-2021)

"GENDER EQUALITY HAS SLIPPED DOWN THE AGENDA, YET IT HAS NEVER BEEN MORE IMPORTANT TO TALK ABOUT IT."

Key TAKE AWAYS
LEADERSHIP REWIRED:
WOMEN SHAPING SYSTEMS FOR IMPACT

"HAVING A DIVERSE TALENT BASE DRIVES RETURNS. THAT'S NOT AN OPINION — IT'S A FACT."

AMY HEPBURN
CEO
Investor Leadership Network

"OUR SOCIETIES DON'T SEE CARE AS INFRASTRUCTURE, YET CARE IS AS ESSENTIAL AS ROADS AND POWER."

BLESSING OYELEVE ADESIYAN
Founder & CEO
CARING AFRICA

"WITH THE ROLLBACK OF WOMEN'S RIGHTS SINCE COVID...WE ARE NOWHERE NEAR WHERE WE WANT TO BE"

"WE ARE DENYING MEN AN OPPORTUNITY. WE ARE DENYING THEM THEIR HUMANITY WHEN WE ACT LIKE THEY ARE INCAPABLE OF CARE"

Key TAKE AWAYS
LEADERSHIP REWIRED:
WOMEN SHAPING SYSTEMS FOR IMPACT

Final THOUGHTS

We want to thank everyone who participated in this impactful discussion on the sidelines of UNGA80. We and look forward to continuing this vital conversation at the upcoming Reykjavik Global Forum in November!



VIRTUAL EVENTS

Our virtual events give the entire Reykjavík Global Community a chance to participate: to share best practices for addressing timely issues impacting women's leadership. These range from workshops deep-diving into specific topics with a target audience to large scale webinars, panels discussions and more

The community is notified through the RGF quarterly newsletter and further details can always be found on the website reykjavikglobal.com

REYKJAVÍK GLOBAL CONVERSATIONS

INTRODUCING
VIRTUAL EVENTS
BY REYKJAVÍK GLOBAL

LEADERSHIP IN CHALLENGING TIMES:
Best Practices and Collaborative Strategies for Women Leaders

featuring:
Katrín Jakobsdóttir,
Prime Minister of Iceland 2017-2024

Adela Raz,
Director of Afghanistan Policy Lab at Princeton

Abosede George-Ogan,
Founder & Executive Director,
Women in Leadership Advancement Network

moderated by:
Adrianne C. Smith, Founder, Inkwell Beach

WEDNESDAY APRIL 30TH '25
09-10 AM, ET

Introduction by: **Hanna Birna Kristjánsdóttir**,
Co-Founder & Chair Reykjavík Global

35 min panel discussion + 20 min facilitated questions

IN PARTNERSHIP WITH: **theDifference.**

REYKJAVÍK GLOBAL CONVERSATIONS

INTRODUCING
VIRTUAL EVENTS
BY REYKJAVÍK GLOBAL

DEMOCRACY, RIGHTS AND FREEDOMS:
How Public-Private Partnerships and Women Leaders Can Advance Our Shared Goals in Challenging Times.

This conversation will build on the themes of the annual Reykjavík Global Forum, allowing members to build in-depth, year-round connections around interactive discussions on the most important international issues.

Registration & Information
reykjavikglobal.com/calendar

KNOWLEDGE - CONVERSATION - ACTION

**We turn knowledge into impact, bring
global leaders together, and turn ideas
into actionable plans for real change.**



PROGRAMME TRACKS 2026

WOMEN IN LEADERSHIP THEMES

PROGRAMME TRACKS



RESEARCH & HEALTH

A commitment to evidence-based understanding and improved well-being. This theme highlights the vital role of research in shaping effective health policies, advancing medical innovation, and strengthening systems that support women and communities worldwide.



SUSTAINABLE STABILITY

This theme highlights how enduring progress depends on the full participation and leadership of women, creating the foundations for resilient and inclusive societies. It underscores that when women shape decisions on climate, governance, peace & security, they help secure not only long-term stability but also a more peaceful and balanced future.



ECONOMIC GROWTH

In today's world, economies face new and complex challenges that directly affect economic growth, including employment levels, productivity and GDP. Addressing these challenges requires making full use of available human capital so that economies benefit from higher productivity, more sustainable growth, and stronger long-term economic outcomes.



POLICY & LAW

Focused on the frameworks that shape rights, governance, and long-term societal stability. This theme acknowledges the crucial role of policy and legislation in enabling change, protection freedoms, and creating environments where women's leadership can thrive.



INCLUSIVE INNOVATION

A call to design and deploy new solutions that reflect diverse voices and create shared benefits. This theme celebrates innovation and AI that is accessible, ethical, gender balanced and responsive to real-world needs, ensuring that progress serves society as a whole.

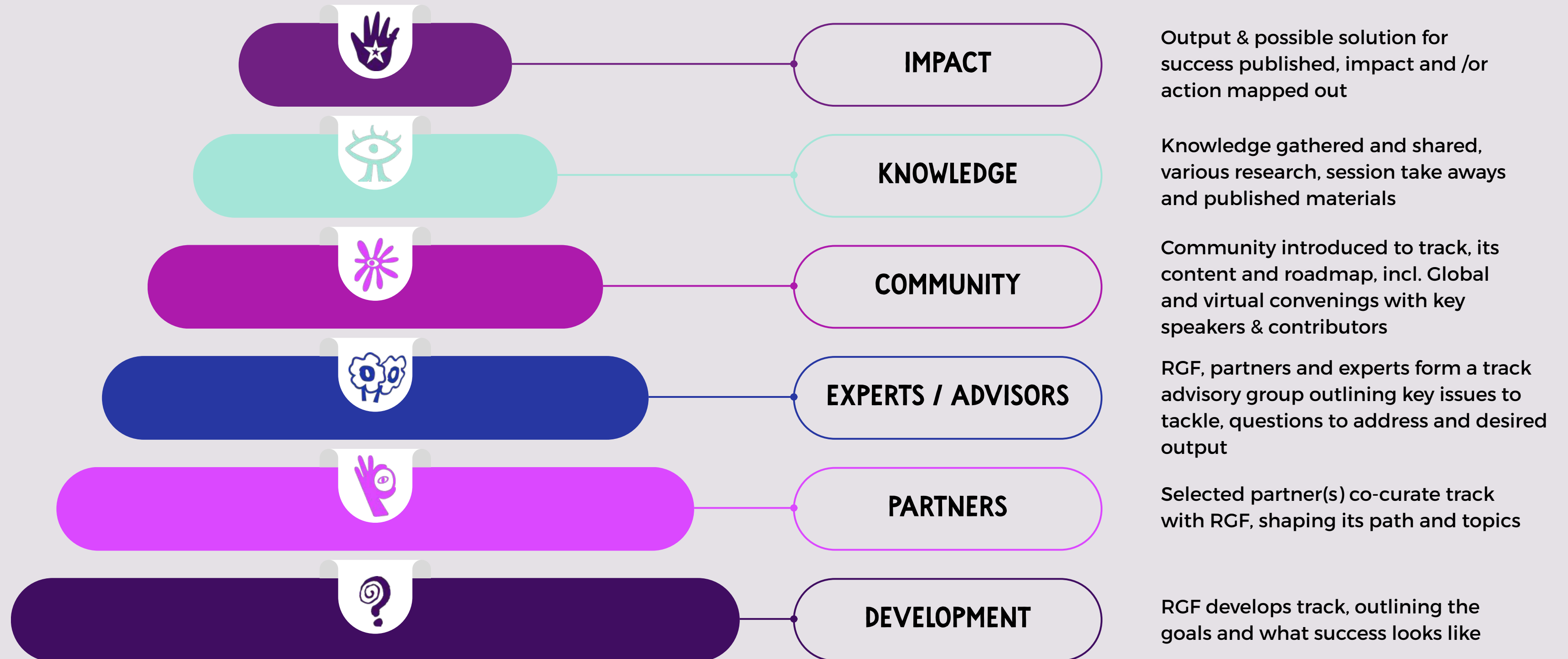


SHARED RESPONSIBILITY

Discussing how responsibility, respect, and accountability are learned and practiced, the focus will be on men and boys as partners in creating fair and inclusive societies. The theme will reflect on positive leadership, role models, and everyday actions that drive change. Together, we emphasize that equality is a shared duty, not a solitary effort.

PROGRAMME TRACKS

TRACK STRUCTURE & STAKEHOLDERS



TRACK ACTIVATION ROADMAP

CUSTOM CURATED FOR EACH TRACK

- 1**
JUL
VIRTUAL KICK OFF MEETING
 RGF, partners and experts form a track advisory group outlining key issues to tackle, questions to address and desired output
- 2**
**SEP/
MAR**
GLOBAL EVENT
 Hosting an event on the Global calendar (e.g. UNGA/CSW) tackling the key questions
- 3**
FEB
VIRTUAL SESSION
 Community wide seminar online or virtual roundtable with invited experts, insights, discussion + Q&A



- 4**
NOV
FORUM MAIN STAGE
 Panel session co-curated with partners on Forum main stage
- 5**
NOV
FORUM DEEP-DIVE
 Partner deep-dive into track theme in a 60-120min Workshop, Roundtable or LeadersTalk
- 6**
MAY
OUTPUT
 Key take aways from the year gathered and shared - develop track topic onwards for next year

POWER, TOGETHER.

**A world where women lead equally, influence
meaningfully, and shape the future across
every sector of society.**

INITIATIVES: OVERVIEW 2026





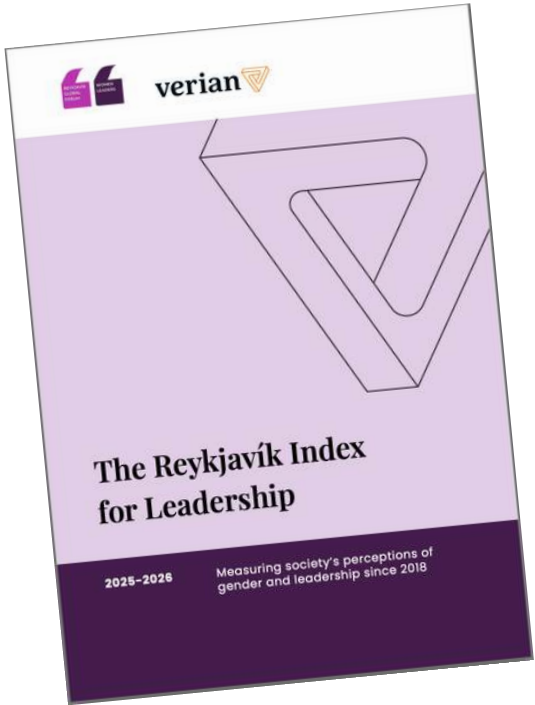
REYKJAVÍK INDEX FOR LEADERSHIP

MEASURING PERCEPTIONS SINCE 2018

The Reykjavík Index for Leadership is the measure of perceptions of equality for men and women in leadership across government, politics, and business. Any score of less than 100 is an indication of prejudice in society; a score of 100 means that across society, there is complete agreement that men and women are equally suited to leadership in all sectors, an absence of prejudice.

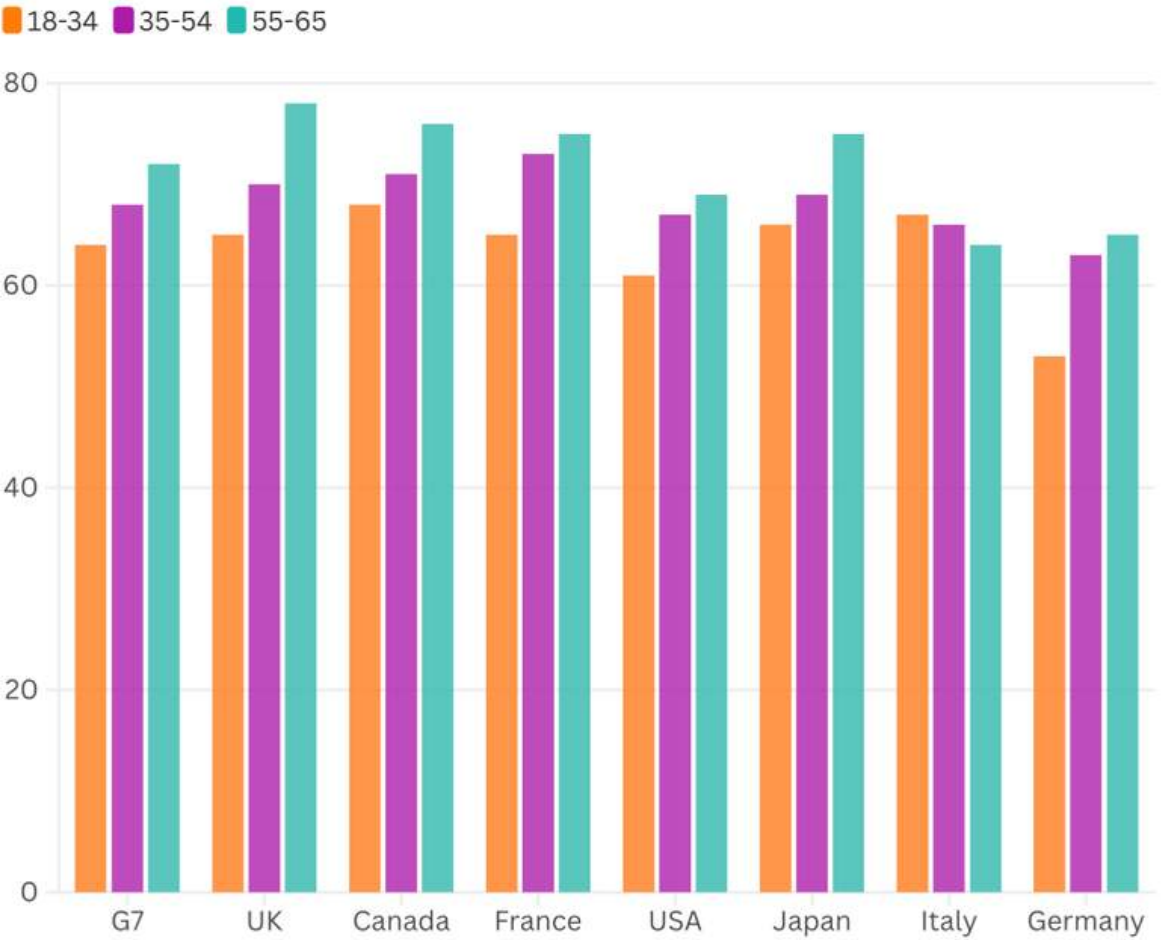
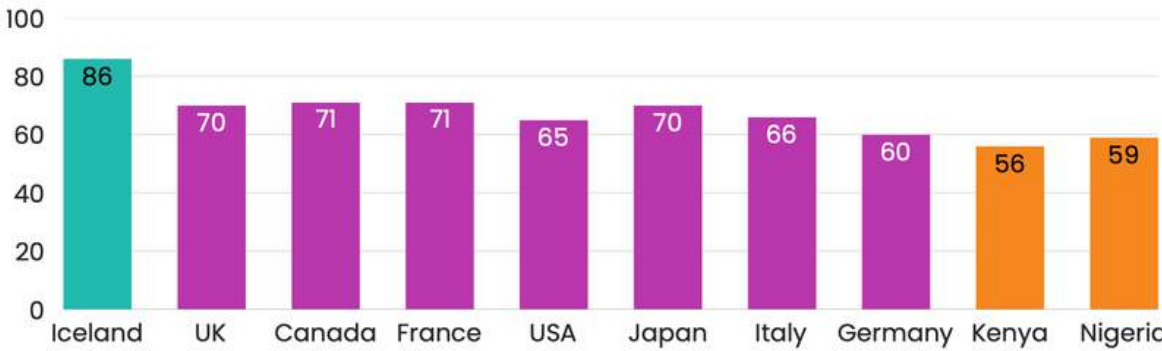
Measuring societal perceptions across the G7 nations since 2018, our Index is the leading global measure, providing robust data, insights on key trends and the dissonance between genders and generations, to inform strategic decision-making in public policy.

The Reykjavík Index for Leadership reminds us that perceptions are critical. We ask governments, businesses, and civil society to use this evidence to support action as we work to create a society where we all have an equal opportunity to serve through leadership.



The latest findings show that Iceland continues to have the highest scores of any country measured, with a Reykjavik Index of 86 compared to the G7 average of 68, their lowest yet recorded.

Reykjavík Index for all countries measured in 2025 (Iceland, G7, Kenya & Nigeria)



Reykjavík index score by respondent age. A score of 100 would mean that women and men were viewed by society as equally suitable for leadership.



GENERATION *to* GENERATION LEADERSHIP EXCHANGE PROGRAMME

A year-long reciprocal exchange pairing established and emerging women leaders, where experience and fresh thinking flow both ways. Built on the spirit of **Power, Together**.

- 12 months
- 8 sessions
- Women leaders 20+
- Every sector, every region
- Virtual or in person

THE IDEA

Generation to Generation brings established and emerging women leaders into a shared space of learning, reflection and empowerment. Rather than experience flowing in one direction, from senior to younger, the initiative champions a **reciprocal approach**, recognising that each generation carries distinct strengths and that both have something essential to teach.

Reciprocal by design

Not a traditional one-way mentoring programme. Both leaders are expected to learn as much as the other: the 50/50 rule.

Partners, not teacher and student

Seasoned leaders carry deep institutional insight. Emerging leaders bring contemporary awareness and fresh thinking. Neither is the expert.

Each generation's strengths

Strategic perspective meets new approaches to global challenges. The exchange is built to honour both, equally and respectfully.

Power, Together

Shared wisdom across generations is essential to building stronger, more inclusive forms of leadership across sectors and regions.

THE ESTABLISHED LEADERS ALREADY SIGNED ON

An extraordinary group of women, heads of government, founders, and leaders across policy, business and civil society, have committed to the exchange as **established leaders**, ready to share their experience and to learn from the next generation in equal measure.



The Action Lab at the Reykjavík Global Forum

In November, participants will be invited to the Reykjavík Global Forum for a dedicated Action Lab experience. Featuring dynamic live sessions, expert-led masterclasses, and collaborative workshops, the programme connects women leaders from across the globe at one of the world's leading annual forums for advancing women in leadership.

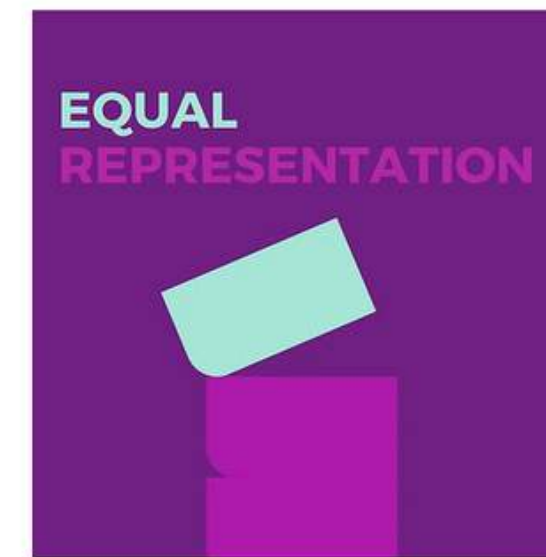


THE REYKJAVÍK ACTION ITEMS

BLUEPRINT TO PROGRESS

In November 2023 Reykjavík Global launched the Reykjavík Action Items at the 6th annual Forum. The Four Reykjavík Action Items were developed by Reykjavík Global's Action Advisory Board in a collaborative study of the factors contributing to societies that rank the highest in the Reykjavík Index for Leadership. Iceland consistently ranks among the highest countries in the world for gender equality, including in the Reykjavík Index, the World Economic Forum Global Gender Gap Report, and more. Equal pay, equal representation, equal parental leave, and ending gender based violence are considered the critical factors in Iceland's multi-decade path to gender equality success.

The four Reykjavík Action Items are based on Iceland's successful policy models contributing to its high ranking in gender equality measurements, they are:



The Reykjavík Action Items are grounded in Iceland's progressive and proven gender equality policy models.

In 2027 Reykjavik Global will launch the Action Items Playbook / digital toolkit providing blueprint and guidance to the Reykjavík Global community members wanting to advocate for the Reykjavík Action Items in business, government, and societal policy-making.



POWER, TOGETHER AWARDS

HONOURING OUTSTANDING INITIATIVES

The POWER, TOGETHER Awards, honour outstanding initiatives where people join forces and use their power to advance society together and achieve great change.

The power to advance society – to change and move things in a positive way – comes from using our power, together. This is especially true when change is needed to increase the number and influence of women leaders.

Together, women can make the changes necessary; together, women can create societies of better diversity; together, women can make sure the future holds as many opportunities for girls and women as for boys and men.





PARLIAMENTARIANS FOR CHANGE!

GLOBAL COLLABORATION

Co-hosted annually with Althingi Parliament of Iceland, this roundtable discussion brings together MPs from around the world under the theme "Parliamentarians for Change". The conversation focuses on how to ensure women attain and retain power and best practices for greater progress.

The objective is to make meaningful connections between MPs and to provide an opportunity for them to share their insights on the topic, exploring the current challenges and how women leaders can be part of the solution, and commit to Power, Together for Change.

In 2025 over 50 people gathered for the annual event and Þórunn Sveinbjarnardóttir, Speaker of Althingi - Parliament of Iceland, provided welcome remarks.

Joining the conversation were be several young women attending the Forum with Running Start, a nonprofit that trains young women to run for political office. This reflects our ongoing commitment to fostering intergenerational collaboration in the mission of empowering women to attain and retain power.

The key takeaways from the session were shared with the group under the headings:

- Barriers to Women's Political Participation
- Solutions & Best Practice
- International Perspectives and Intersectionality
- Support Networks and Solidarity
- Key Outcomes and Reflections





CONNECTING CONTINENTS

GROWING OUR COMMUNITY

The Reykjavik Global recognises that now more than ever it plays a vital role in nurturing an action-driven leadership network that delivers the impact that is needed.

By launching the Connecting Continents Initiative, Reykjavik Global takes the growth of its community to a new level, a truly global effort to strengthen connections among women leaders across all continents and cultivate a resilient, inclusive, and sustainable leadership ecosystem.

CORE COMPONENTS

1. DIGITAL LEADERSHIP PLATFORM
2. REGIONAL CHAPTERS & ENGAGEMENT HUBS
3. GLOBAL CONVENINGS & EVENTS
4. EXPANDING THE COLLABORATIVE LEADERSHIP NETWORK
5. STORYTELLING & VISIBILITY

The Connecting Continents Initiative aims to:

- Strengthen global connectivity among women leaders in the RG community - across continents and regions with special focus on Global South.
- Grow and expand the leaders in the community, ensuring diversity and inclusion in all
- Foster cross-regional collaboration by creating opportunities for dialogue, knowledge exchange, and joint initiatives.
- Amplify women's leadership and influence in addressing global challenges.
- Build a sustainable ecosystem of leaders, partners, and institutions committed to long-term collaboration.
- Create pathways for mentorship, innovation, and collective action across generations and geographies.



MESSAGE FROM OUR CHAIR & CO-FOUNDER

"Last year, we witnessed the remarkable power that emerges when compassion inspires action. Across every corner of our community, we saw leaders, partners, and friends come together with unwavering determination — not only to navigate challenges, but to transform them into opportunities for progress.

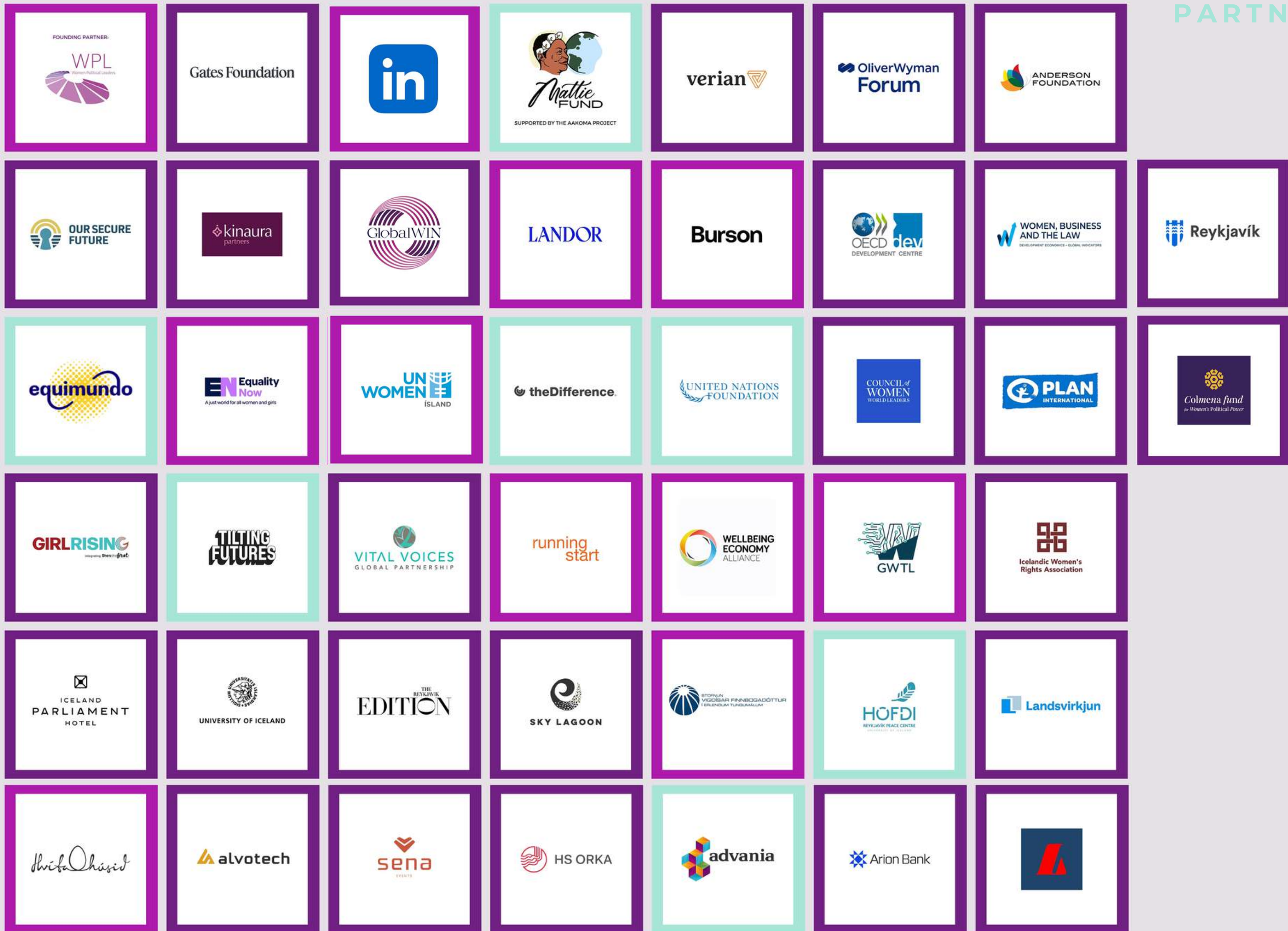
What unfolded was more than resilience; it was innovation, solidarity, and a shared belief that meaningful change is always within reach. Our achievements this year reflect the extraordinary potential of a community that chooses hope, acts with purpose, and understands that lasting impact is created when we lift one another up.

As we look ahead, we do so with renewed confidence in what is possible when we stand united — committed to more equal leadership, to each other, and to shaping a future where every voice can lead."

Hanna Birna Kristjánsdóttir
Co-Founder & Chair, Reykjavík Global

THE POWER OF PARTNERSHIPS

PARTNERSHIPS





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A WORLD WHERE WOMEN LEAD EQUALLY, INFLUENCE MEANINGFULLY,
AND SHAPE THE FUTURE ACROSS EVERY SECTOR OF SOCIETY.