

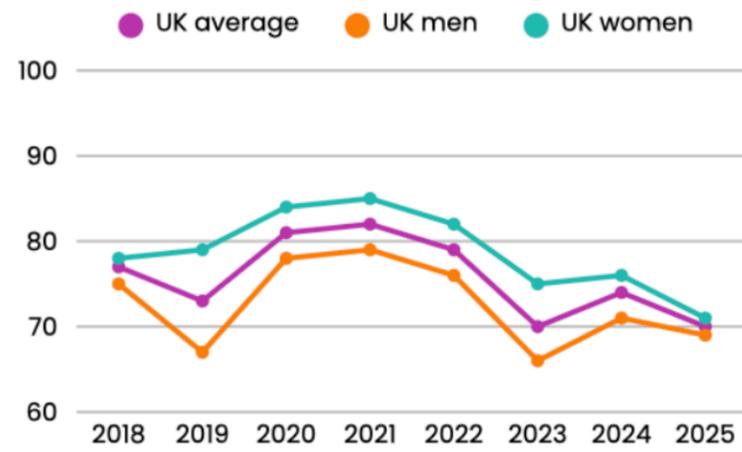
In 2025, UK attitudes towards gender equality in leadership have declined



Since last year, the UK's Index has declined by 4 points to 70. This is a 12 point fall since the UK's peak score of 82 in 2021.

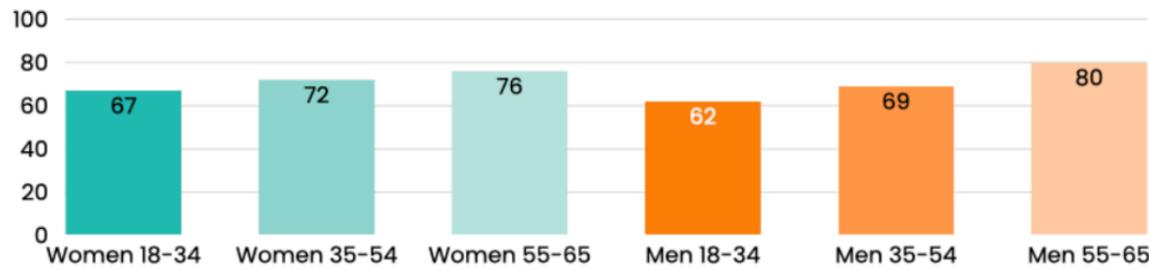
Overall, the gap between perceptions of men and women has narrowed over the last year, with men at 69 and women at 71. However, we see nuance within age groups.

The UK's Reykjavik index score has fallen to 70 in 2025



Source: UK Reykjavik Index over time, by gender of respondent

In 2025, fewer young people in the UK see men and women as equally suited to lead compared with older people



Source: UK Reykjavik Index 2025, by gender and age of respondent

However, the majority of people in the UK are comfortable with female leadership in both government and business

We asked respondents "How comfortable do you or would you personally feel about having a woman as..." Chart shows shares in %.



In the UK, cultural barriers remain for both men and women in certain sectors such as childcare



"For each of the following sectors or industries, do you think men or women are better suited to leadership positions?"

