

## REYKJAVÍK GLOBAL FORUM – WOMEN LEADERS 2025

### POWER, TOGETHER FOR CHANGE - PROGRAMME

This programme is subject to change - all times in Reykjavík local time

#### SUNDAY - NOVEMBER 9<sup>th</sup>

- 10.00 - 16.00** **BADGE COLLECTION - please collect your badge before attending any events.**  
Venue: Harpa Concert & Conference Hall, ground floor entrance, Austurbakki 2, 101 Reykjavík
- 11.00 - 12.00** **\*VISIT ALTHINGI: the oldest Parliament in the world**  
Venue: Alþingi, Kirkjustræti 12, 101 Reykjavík
- 13.00 - 15.00** **\*MASTERCLASS: Advancing Gender Equality in Leadership,**  
led by **Katrín Jakobsdóttir, former Prime Minister of Iceland (2017-2024)**  
Venue: Esja 3, 3rd floor, Harpa Concert & Conference Hall, Austurbakki 2, 101 Reykjavík
- 14.00 - 17.00** **\*WELCOME RECEPTION hosted by the President of Iceland**  
Venue: Bessastaðir, the President's official Residence  
**Access only via bus from Harpa, limited capacity in two timeslots: 14.00-16.00 or 15.00-17.00**
- 16.30 - 17.30** **KICK OFF FOR FEATURED CONVERSATIONISTS - By invitation only**
- 17.30 - 18.30** **NETWORKING HAPPY HOUR**  
Venue: Parliament Hotel, Thorvaldsenstræti 2, 101 Reykjavík
- 18.30 - 20.30** **\*\* POWERTABLE: LEADERSHIP IN CHALLENGING TIMES DINNER**  
**Co-Hosted with Oliver Wyman Forum**  
Join us for an important conversation on leadership, solutions and the pressing issues of today  
Venue: Parliament Hotel, Thorvaldsenstræti 2, 101 Reykjavík

#### MONDAY - NOVEMBER 10<sup>th</sup>

- 08.00 - 09.00** **RISE & PREPARE TO SHINE: Coffee, croissants & conversations**  
**- your chance to network & schedule bi-laterals**  
Venue: Reykjavik Lounge, Harpa 2nd floor
- MC: Adrienne Smith, SVP and Sr. Partner - Chief Inclusion and Impact Officer FleishmanHillard & member of RGF Advisory Board**
- 09.00 – 09.25** **VELKOMIN TIL ÍSLANDS! 'POWER, TOGETHER FOR CHANGE'**  
Venue: Silfurberg, Harpa 2nd floor  
Introductory remarks and conversation with our Icelandic Co-Hosts
- Þorgerður Katrín Gunnarsdóttir, Minister for Foreign Affairs, Iceland
  - Þórunn Sveinbjarnardóttir, Speaker of Althingi, the Parliament of Iceland
  - Hanna Birna Kristjánsdóttir, Chair and Co-Founder, Reykjavík Global Forum
- 09.25 – 09.45** **DEMOCRACY CHALLENGED: WOMEN LEADERS HOLDING THE LINE**  
Venue: Silfurberg, Harpa 2nd floor  
Around the world, democratic norms are being tested, from rising authoritarianism and electoral manipulation to vibrant civic movements pushing back against repression. As we near the end of 2025, this panel will explore the current state of democracy on a global scale and how

we can take action to create gender equality policies that strengthen democracy. Experts from across disciplines will examine the forces challenging democratic governance, spotlight regions of both democratic backsliding and renewal, and consider the role of institutions, technology, and civil society in shaping the future of democracy and equality. Join us for a timely and urgent conversation about where democracy stands and where it's headed.

- Dalia Grybauskaitė, President, Lithuania (2009-2019)
- Mari Kiviniemi, Prime Minister, Finland (2010-2011)
- Dr. Isata Mahoi, Minister of Gender and Children's Affairs, Sierra Leone
- Chair: Melanne Verwee, Executive Director, Georgetown Institute for Women, Peace and Security, U.S. Ambassador-at-Large for Global Women's Issues (2009-2013)

**09.50 – 10.05**

### **FIRESIDE CHAT: LEADING WITH HOPE ACROSS GENDERS**

Venue: Silfurberg, Harpa 2nd floor

- Halla Tómasdóttir, President of Iceland
- Gary Barker, President and CEO, Equimundo

**10.10 - 10.15**

### **POWER OF ORGANIZING**

Venue: Silfurberg, Harpa 2nd floor

- Rachel Vogelstein, Professor and Director, Women's Initiative, Columbia University Institute of Global Politics

**10.15 – 10.35**

### **PEOPLE, PROFIT, PROGRESS: WOMEN LEADING THE FUTURE OF FINANCE**

Venue: Silfurberg, Harpa 2nd floor

Women are stepping into financial leadership, shaping markets, building wealth, and redefining influence from the ground up. We will hear from trailblazing women in finance as they explore the challenges they've faced, the breakthroughs they've achieved, and the systems that still need to change. How do women attain, retain, and grow economic power in industries historically dominated by men? And what does a more sustainable financial future look like?

- Georgia Levenson Keohane, CEO, Soros Economic Development Fund
- Julia Braunmiller, Women, Business and the Law, World Bank
- Samantha Saperstein, Former CMO JP Morgan Chase
- Laura Liswood, Secretary General, Council of Women World Leaders
- Chair: Anna Klein, President & Founder, ARK Collective

**10.40 – 10.45**

### **POWER OF MASCULINITY**

José Campi-Portaluppi, Director of Communications & Advocacy, Equimundo

Venue: Silfurberg, Harpa 2nd floor

**10.45 - 11.15**

### **ENERGY BOOSTING BREAK - your chance to network & schedule bi-laterals**

Venue: Reykjavik Lounge, Harpa 2nd floor

**11.15 - 12.45**

### **\*LEADERSTALKS: Parallel impact sessions hosted by partners:**

#### **HOSTED BY GATES FOUNDATION**

Venue: Kaldalón, Harpa ground floor

#### **Framing Power: Making the Case for Women's Leadership in a Shifting World**

This session kicks off a new skilling series that brings women leaders and advocates together to explore new evidence, framing and approaches for today's context. Together, we will sharpen how to make the case to high-influence audiences, showing that women's leadership is a non-negotiable, high-return investment for navigating crises and driving future progress.

#### **HOSTED BY EQUIMUNDO**

Venue: Esja 4, Harpa 4th floor

#### **Redefining Leadership: Launching the MenCare Changemaker Journey**

What does it mean to be a man today—and how can men's roles be transformed to get us to the caring world we know we need? At a time when restrictive notions of masculinity drive

backlash, polarization, and violence, reimagining manhood and leadership through the lens of care, equity, and connection is urgent. Hosted by Equimundo's Gary Barker in partnership with Jude Kelly and the WOW Foundation, this LeadersTalk will serve as Equimundo's main session to introduce the next stage of our work: the MenCare Changemaker Journey. The session will culminate with the official launch of the MenCare Changemaker Journey, a global initiative to mobilize 100 influencers from business, media, culture, civil society, and government to co-ideate solutions to today's challenges. Join us in this conversation and find out more about this new adventure.

#### **HOSTED BY OLIVER WYMAN FORUM**

Venue: Esja 5, Harpa 5th floor

#### **Empowering Resilience and Growth:**

#### **A Visionary Agenda for Inclusive Leadership in a Complex World**

In a world defined by unprecedented geopolitical shifts and rapid technological disruption, organizations must transcend traditional boundaries to build resilience and ignite transformative growth. Drawing from Oliver Wyman Forum research, including surveys of 200+ CEOs from NYSE-listed companies and other major global organizations and 350,000+ consumers and workers globally, we will explore the evolving leadership agenda across businesses, governments, and policy institutions — highlighting the critical role of inclusive leadership in navigating complexity. We will shine a light on the unique challenges and opportunities leaders encounter as they drive innovation and shape the future amidst volatile economic and geopolitical landscapes. Join us to discover empowering insights and bold strategies designed to inspire leaders at all levels to foster inclusive, resilient organizations capable of thriving in times of uncertainty and change.

**12.30 - 14.00**

#### **COUNCIL OF WOMEN WORLD LEADERS ANNUAL SUMMIT**

Venue: Stemma, Harpa ground floor - **By invitation only**

**12.45 - 13.30**

#### **GLOBAL COMMUNITY LUNCH - your chance to network & schedule bi-laterals**

Venue: Flói, Harpa ground floor

**MC: Eliza Reid, Author, Public Speaker & member of RGF Advisory Board**

**13.30 - 13.50**

#### **SHAPING THE FUTURE: WOMEN'S LEADERSHIP IN A CHANGING WORLD**

Venue: Silfurberg, Harpa 2nd floor

This panel will bring together distinguished women leaders from diverse sectors to explore the evolving role of women in leadership during times of uncertainty and change. Through candid conversation and shared experiences, the session will reflect on the challenges faced and the effective strategies and vision required to shape a more inclusive and resilient future.

- Sarah Steinberg, Head of Global Public Policy Partnerships, LinkedIn
- Lilja Björk Einarsdóttir, CEO, Landsbankinn
- Heiða Björg Hilmisdóttir, Mayor of Reykjavik
- Chair: Ebony Young, Deputy Borough President, Queens Borough President's Office

**13.50 - 14.05**

#### **FIRESIDE CHAT: LESSONS IN LEADERSHIP**

Venue: Silfurberg, Harpa 2nd floor

- Nicola Sturgeon, First Minister of Scotland (2014-2023)
- Katrin Jakobsdóttir, Prime Minister of Iceland (2017-2024)

**14.10 - 14.30**

#### **THE REYKJAVÍK INDEX FOR LEADERSHIP 2025: EXPANDING THE LENS**

Venue: Silfurberg, Harpa 2nd floor

Since 2018, the Reykjavík Index for Leadership has tracked public perceptions of women and men as leaders revealing both progress and persistent bias across societies. This session will feature the official presentation of the 2025 Index, identifying powerful opportunities to shift norms, break down barriers, and build inclusive leadership for the future.

- Conversation starter: Michelle Harrison, Global President, Verian Group
- Ana Kreacic, Chief Knowledge Officer and COO, Oliver Wyman Forum
- Þórdís Kolbrún Reykfjörð Gylfadóttir, Member of Althingi, Parliament of Iceland, Minister for Foreign Affairs, (2021-2024), Iceland
- Jake Stika, Co-Founder & Executive Director, Next Gen Men
- Chair: Shaila Manyam, COO, World Federation of Direct Selling Associations

**14.30 – 14.50**

### **SEEING IS BELIEVING: WOMEN, POWER & PUBLIC TRUST**

Venue: Silfurberg, Harpa 2nd floor

When it comes to women's leadership, what's the connection between visibility and belief? As women lead bold solutions to rebuild health, care, and economic systems under pressure, prominent leadership roles shift perception and reshape what people believe is possible. When power is used to deliver results, women move beyond representation into changemaking.

- Bolaji Agbede, Executive Director, Access Holdings PLC
- Carole Kariuki, CEO of Kenya Private Sector Alliance (KEPSA)
- Þorbjörg Sigríður Gunnlaugssdóttir, Minister for Justice & Equality, Iceland
- Chair: Jola Ayeye, Co-Founder, The Carousel Network

**14.55 – 15.00**

### **POWER OF STORYTELLING - Tracy Droz Tragos, Filmmaker**

Venue: Silfurberg, Harpa 2nd floor

**15.00 – 15.20**

### **RECLAIMING THE DIGITAL PUBLIC SQUARE: A FRONTLINE TOOLKIT**

Venue: Silfurberg, Harpa 2nd floor

What are the successful strategies for defeating the malign actors who exploit social media platform design to weaken democratic resilience? What strategic interventions, from platform accountability to smart communication are working? How can we disrupt rampant online abuses? Drawing from frontline research in more than 30 countries such as Moldova, Brazil, Kenya, we will spotlight how digital solidarity is growing and what actions we can take to dismantle these harmful systems and reclaim the digital public square.

- Conversation Starter & Chair: Kristina Wilfore, Founder, #ShePersisted
- Vanessa Cardenas, Executive Director, Americas Voice
- Trisha Shetty, Founder, She Says
- Christy Tanner, Senior Advisor, Reykjavik Global Forum

**15.20 - 15.50**

### **ENERGY BOOSTING BREAK - your chance to network & schedule bi-laterals**

Venue: Reykjavik Lounge, Harpa 2nd floor

**15.50 – 16.10**

### **OPPORTUNITY IN ADVERSITY: DO CHALLENGING TIMES YIELD GREATER SUCCESS?**

Venue: Silfurberg, Harpa 2nd floor

Amid headwinds, from a rollback of DEI to a backsliding on gender equality, growing anti-rights movements to autocratic governments closing civic spaces and diminishing funding for gender equality, how are women leaders kicking down doors and creating windows of opportunity? We'll discuss how to find wedges for progress in turbulent environments, with personal and specific stories of success.

- Ana Moreno, Technical Secretary, Global Alliance for Care
- Luciana Zaffalon, Executive Director and Founder of JUSTA
- Dr. Aparna Chandra, Professor of Law, National Law School of India University
- Chair: Alfonsina Peñaloza, Global & Latin America Program Director, Co-Impact

**16.10 – 16.30**

### **THERE IS A PATHWAY OUT: 30 YEARS ON, BEIJING SHOWS US HOW**

Venue: Silfurberg, Harpa 2nd floor

What have we learned and how far have we progressed in the thirty years since the landmark 1995 Beijing World Conference on Women? We will examine the accomplishments driven by the vision behind the Beijing Declaration and Platform for Action, and how we can draw from that vision and the successes it created to address today's intersecting crises, from climate change to digital biases. Together, let's commit to transformative action for the future.

- Sia Nowrojee, Associate Vice President, Girls and Women Strategy, UN Foundation
- Geeta Rao Gupta, Co-Founder, The Arch Collaborative, Former Ambassador-at-Large, U.S. Department of State
- Chair: Alyse Nelson, President & CEO, Vital Voices

**16.30 – 16.35**

**POWER OF MUSIC** - Una Torfadóttir

Venue: Silfurberg, Harpa 2nd floor

**16.35 - 16.55**

**50 YEARS OF PROGRESS: KVENNAFRÍ 1975**

Venue: Silfurberg, Harpa 2nd floor

The Women's Day Off 1975 was a landmark moment in Icelandic history and in the global fight for gender equality. On October 24, 1975, 90% of Icelandic women walked off the job both paid and unpaid to protest gender inequality in wages, political power, and domestic responsibilities. Shops closed, schools shut down, flights were canceled.

The country stopped and listened. This peaceful mass strike became a turning point in Icelandic history and a global example of effective activism.

- Ingibjörg Sólrún Gísladóttir, Minister for Foreign Affairs, Iceland (2007-2009), Mayor of Reykjavik (1994-2003)
- Sonja Ýr Þorbergsdóttir, President, BSRB
- Vígdís Hafliðadóttir, Musician, Comedian & Actress
- Pétur Þ. Óskarsson, CEO, Íslandsstofa
- Chair: Silja Bára Ómarsdóttir, Rector, University of Iceland

**17.00 - 17.45**

**CHANGEMAKERS: POWER, TOGETHER RECEPTION**

Venue: Flói, Harpa ground floor

**17.45 - 19.15**

**\*PRIVATE SCREENING: THE DAY ICELAND STOOD STILL**

Venue: Kaldalón, Harpa ground floor

A film by Emmy award-winning US filmmaker Pamela Hogan in collaboration with acclaimed Icelandic producer Hrafnhildur Gunnarsdóttir

When the women of Iceland walked off the job and out of their homes one fall morning in 1975 refusing to work, cook, or take care of the children, they brought their country to a standstill and catapulted Iceland to the “*best place in the world to be a woman.*” The film is being released in the lead-up to the strike’s 50th anniversary in October 2025.

Opening Remarks:

- Þórdís Elva Þorvaldsdóttir, Writer, Speaker & Activist
- Pamela Hogan, Filmmaker, Alternate Image Productions, Inc.
- Hrabba Gunnarsdóttir, Producer/Director, Krumma Films

**19.30 - 21.00**

**\*\*POWER TABLE: FUTURE OF LEADERSHIP DINNER**

Join us for an important conversation on leadership, solutions and the pressing issues of today

Venue: La Primavera, Harpa 4th floor

**17.00 - 19.00**

**Side event hosted by partners at the University of Iceland:**

**HIGH LEVEL SYMPOSIUM: 25TH ANNIVERSARY OF WOMEN, PEACE & SECURITY AGENDA**

To mark the 25th anniversary of the adoption of United Nations Security Council Resolution 1325 on Women, Peace, and Security, an international seminar will be held as a side event to the Reykjavik Global Forum - Women Leaders. The seminar is organised jointly by the Ministry for Foreign Affairs of Iceland, the Icelandic chapter of the Nordic Women Mediators Network, GRÓ–GEST – the Gender Equality Studies and Training Programme, the Institute of International Affairs at the University of Iceland, UN Women Iceland and UNA Iceland.

Venue: University of Iceland, main building, Aula

## TUESDAY - NOVEMBER 11<sup>th</sup>

**08.00 - 09.00**

**RISE AND PREPARE TO SHINE: Coffee, croissants & conversations  
- your chance to network & schedule bi-laterals**

Venue: Reykjavik Lounge, Harpa 2nd floor

**MC: Susannah Wellford, Founder and CEO, Running Start & member of RGF Advisory Board**

**09.00 – 09.05**

**SETTING THE SCENE**

**09.05 – 09.25**

**WOMEN, DEFENSE & SECURITY: CONFRONTING GLOBAL CHALLENGES**

Venue: Silfurberg, Harpa 2nd floor

Women's participation in defense and security is a proven driver of stability, resilience, and effective policymaking. What barriers remain to fully integrating gender perspectives into national security strategies and defense institutions? This panel convenes policymakers, security experts, and international leaders to examine the evidence, share best practices, and explore policy tools that strengthen inclusive security systems. The discussion will highlight concrete steps governments and international organizations can take to advance global security.

- Mariana Betsa, Deputy Foreign Minister Ukraine
- Martin Chungong, Secretary-General of the Inter-Parliamentary Union
- Catherine de Bolle, Executive Director, Europol
- Chair: Rick Zedník, Advisor, Reykjavik Global Forum

**09.25 – 09.30**

**POWER OF POLICY - S. Mona Sinha, CEO, Equality Now**

Venue: Silfurberg, Harpa 2nd floor

**09.35 – 09.55**

**HEALTH UNDER SIEGE: PROTECTING WOMEN'S RIGHTS & ACCESS**

Venue: Silfurberg, Harpa 2nd floor

Around the world, women's rights to bodily autonomy and access to healthcare are under renewed threat. From rollbacks in reproductive rights to systemic barriers in maternal care, the erosion of fundamental freedoms is impacting millions. This urgent panel brings together global advocates, policymakers, and health experts to examine the critical intersections of health and human rights. What systems are working for women, and how can we take action to build systems that serve the world's most urgent needs?

- Dr. Ayesha Chaudhary, Director, Women Lift Health
- Tanya Zharov, Deputy CEO, Alvotech
- Celia Groothedde, Senator, Belgium
- Michelle Hinchey, Senator, New York State
- Chair: Elise Hufano, Partner, The Difference

**09.55 – 10.15**

**LEVELLING THE PLAYING FIELD: THE BATTLE FOR EQUAL PAY IN SPORTS**

Venue: Silfurberg, Harpa 2nd floor

From stadiums to boardrooms, the fight for equal pay continues to make headlines and progress. This dynamic panel brings together trailblazing women athletes and leaders in sports to discuss the state of pay equity in athletics today. What gains have been made? Where does the gap still persist? And how does the struggle for equal pay in sports mirror, and influence, the broader movement for economic justice across all professions? This powerful conversation is centered on actions we can take in the arena of advocacy with examples of how pioneering women have turned victories on the field into victories for equal pay.

- Stephanie Kaplan Lewis, Co-Founder & CEO, Her Campus Media
- Alison Comyn, Senator, Parliament of Ireland
- Elizabeth Ngonzi, Founder & CEO, The International Social Impact Institute
- Chair: Maithreyi Seetharaman, Founder, Facultas Media

**10.20 - 10.35**

**FIRESIDE CHAT: MY LEADERSHIP JOURNEY**

Venue: Silfurberg, Harpa 2nd floor

- Inga Ruginienė Prime Minister of Lithuania
- Þóra Arnórsdóttir, Icelandic Broadcaster & Film Producer

**10.35 – 10.55**

### **RETHINKING THE RULES: TRADITIONAL NORMS FOR ADOLESCENTS**

Venue: Silfurberg, Harpa 2nd floor

How do we address this in the next generation? What is working and how can we scale this in work through government systems? This panel will highlight evidence-based approaches that are shifting gender norms among adolescents, from education and health to media and community engagement. Leaders will explore how governments, civil society, and international partners can embed these strategies into systems, ensuring long-term impact and measurable progress toward gender equality.

- Maria Sjödin, Executive Director, Outright International
- Biata Beatrice Karimatsenga Nyamupinga, Member of Parliament, Zimbabwe
- Dr Alfiee Breland-Noble, Founder, The AAKOMA Project
- Meyrem Almaci, Member of Parliament, Belgium
- Chair: Nidhi Shukla, President, Girl Rising

**11.00 - 11.05**

### **POWER OF WORDS - Yrsa Sigurðardóttir, Author**

Venue: Silfurberg, Harpa 2nd floor

**11.05 - 11.15**

### **GRAB A COFFEE AND HEAD TO LEADERSTALKS**

**11.15 - 12.45**

### **\*LEADERSTALKS: Parallel impact sessions, hosted by partners:**

#### **HOSTED BY CO-IMPACT**

Venue: Esja 3, Harpa 3rd floor

#### **Find a wedge, kick the door**

Facing common obstacles like limited data, rigid institutions, and deep-rooted social norms, women leaders around the world are finding innovative ways to break through barriers and drive change. This dynamic session offers the opportunity to learn from peers who have successfully navigated these challenges. Through practical tactics, proven advocacy strategies, and real-world stories, you'll gain actionable insights to elevate your leadership efforts — no matter your context. Join us for an engaging mix of expert discussion and interactive breakout groups, designed to inspire, equip, and connect you with solutions that work.

#### **HOSTED BY GHV & PMNCH**

Venue: Esja 4, Harpa 4th floor

#### **From Exposure to Action: Countering Anti-Rights Efforts in Politics and Power**

Anti-rights movements are coordinating across borders, undermining gender equality and democratic norms. Global Health Visions (GHV), in partnership with the Partnership for Maternal, Newborn, and Child Health (PMNCH) and other partners, is hosting “From Exposure to Action: Countering Anti-Rights Efforts in Politics and Power,” to illuminate opposition tactics and catalyze concrete, cross-sector responses. During this interactive session you will hear from a social-movement strategist, a policymaker, a democracy and governance expert, a digital organizer, and a philanthropic donor who will unpack coordinated anti-rights tactics and outline practical, cross-sector solutions to defend gender equality and democratic norms. The session will also serve as a springboard for continued engagements on this topic beyond RGF.

#### **HOSTED BY ICELANDIC WOMEN'S RIGHTS ASSOCIATION, UN WOMEN ICELAND, LANDSVIRKJUN & ARION BANK**

Venue: Esja 5, Harpa 5th floor

#### **Women's day off - 50 years later!**

Solidarity among women and diverse groups throughout the years is one of the defining characteristics of the Icelandic women's movement. Women have joined forces across political views and other differences, forming both formal and informal alliances and organizations—sometimes temporary, sometimes long-lasting—to pave the way for the most significant milestones in the history of gender equality in Iceland. They have employed both

radical and conventional methods to carve out space for themselves, laying the foundation for fundamental rights and services within a society created by men, for men. History shows us that women's solidarity has led to our greatest victories. The past, present, and future will be the main focus of this breakout session. Although Iceland is a global leader in gender equality, true gender equality has not been achieved anywhere in the world.

**11.15 - 12.45**

**\*PARLIAMENTARIANS FOR CHANGE - ROUNDTABLE DISCUSSIONS**

Venue: Björtuloft, Harpa 5th floor - **By invitation only**

**12.45 - 13.30**

**CONVERSATIONIST LUNCH**

Venue: Flói, Harpa ground floor

**MC: Sandra Pepera, Chief Strategy & Governance Officer, ODI Global & member of RGF Advisory Board**

**13.30 – 13.50**

**SEATS OF POWER: BREAKING THE BOARDROOM GLASS CEILING**

Venue: Silfurberg, Harpa 2nd floor

Despite decades of progress, women remain underrepresented in corporate leadership and boardrooms around the world. This timely panel brings together influential women leaders across industries to explore the current state of gender equity on boards of directors. From leading AI planning to setting new standards for success, these experts will share personal insights, hard-won lessons, and strategies for accelerating change. This conversation centers on actions we can take to achieve equal representation on boards. and why it's critical to the future of work.

- Nabila Aguele, CEO, Malala Fund, Nigeria
- Jocelyn Mangan, CEO, Illumyn Impact, Illumyn
- Philana Mugenyi, Founder & Co-Chair, 50/50 Women on Boards Africa
- Chair: Cynthia Richie Terrell, Founder & Director, RepresentWomen

**13.50 – 14.10**

**ALLIES IN ACTION: MEN, MASCULINITY & THE FIGHT FOR EQUALITY**

Venue: Silfurberg, Harpa 2nd floor

Gender equality requires everyone at the table. This panel explores how rethinking masculinity and engaging men and boys as active allies can accelerate progress toward gender equality. From challenging harmful norms to fostering emotional intelligence, accountability, and shared responsibility, our speakers will discuss the cultural shifts and strategies needed to build strong, inclusive alliances. We will have a candid conversation about partnership, transformation, and the powerful actions men and boys can take in advancing equality for all.

- Richard Reeves, President, American Institute for Boys and Men
- Collins Busuru, Conservation Leader and Executive Director, Kang4Nature
- Dominik Weh, Partner, Co-Head of Government and Public Institutions Practice, Europe, Oliver Wyman
- Chair: Dr. Dóra Guðrún Guðmundsdóttir, Director of Public Health, Directorate of Health

**14.15 – 14.20**

**POWER OF CREATIVITY - Jann Arden, Artist**

Venue: Silfurberg, Harpa 2nd floor

**14.20 – 14.40**

**UNLOCKING THE CARE ECONOMY: THE MASSIVE IMPACT OF WOMEN**

Venue: Silfurberg, Harpa 2nd floor

Our panelists will explore the invisible engine that keeps societies running, while remaining vastly undervalued. Experts and policymakers will explore why supporting care work is essential to building resilient, inclusive economies. From early childhood education to elder care, from domestic labor to healthcare, we'll examine how shifting perspectives and policies can elevate care as a cornerstone of economic justice, equality, and sustainable development. It's time to take action by putting care at the center of the global agenda. This conversation centers on actions driving global success stories, while examining the challenges and successes of its implementation.



- Blessing Oyeleye Adesiyon, Founder & CEO, Caring Africa
- Lizzie Nkosi, Member of the Senate of Eswatini
- Senator Marilou McPhedran, Canada
- Laurinda Rainey, Managing Director, JP Morgan Chase
- Chair: Nejla Lijas, CEO, Global Health Visions

**14.45 – 15.05**

### **CONFRONTING BIAS, CREATING NEW RULES: TECH, AI & PLATFORMS**

Venue: Silfurberg, Harpa 2nd floor

As technology evolves at lightning speed, so too must the policies that govern it and the best practices for securing individual security, countering attacks on rights, protecting the free press, and ensuring access to job opportunities for young adults facing new realities.. Experts in tech, law, and public policy will dive into the future of tech governance, its intersection with equality and its implications for next gen workers. From the power of global platforms to the push for data privacy, regulation, and ethical AI, this conversation will explore the delicate balance between innovation and accountability. How do we create rules that keep pace with change, protect equality rights, and empower new technologies without stifling progress? We will look ahead to the challenges, opportunities, and actions shaping the next chapter of tech policy.

- Marja Ruotanen, Director General of Democracy & Human Dignity, Council of Europe
- Nathalie Bordes, Principal, Nathbor
- Marinika Tepic, Member of the Serbian Parliament, Head of the Party of Freedom and Justice Parliamentary Group
- Adewunmi Emoruwa, CEO, Gatefield
- Chair: Amelie Baudot, CEO, International Fund for Public Interest Media

**15.05 - 15.35**

### **ENERGY BOOSTING BREAK - your chance to network & schedule bi-laterals**

Venue: Reykjavik Lounge, Harpa 2nd floor

**15.35 – 15.55**

### **PEACE & GENDER EQUALITY: WHY INCLUSION IS IMPERATIVE**

Venue: Silfurberg, Harpa 2nd floor

The inclusion of women in peace processes is not just a matter of equality: It's essential for lasting change. This panel brings together global leaders and experts to discuss the pivotal role women play in taking action for peacebuilding efforts, conflict resolution, and security policies. Drawing on real-world examples, we'll explore the core elements of modern peace policy, including inclusion of diverse leaders, building immunity to disinformation, and promoting healthy information ecosystems. As 2025 marks the 25th anniversary of UN Security Council Resolution 1325, we will hear from leaders taking action for peace efforts worldwide, and why it's crucial for our future.

- Maria Leoni, Director, GQUAL Campaign
- Memory Kachambwa, Executive Director, The African Women's Development and Communication Network (FEMNET)
- Suyen Barahona, Executive Director, Colmena Fund
- Amrita Kapur, Secretary General, Women's International League for Peace and Freedom (WILPF)
- Chair: Emma Belcher, CEO, Ploughshares

**15.55 - 16.00**

### **POWER OF IMPLEMENTATION**

- Mary Robinson, Chair of the Elders & President of Ireland (1990-1997)

Venue: Silfurberg, Harpa 2nd floor

**16.05 – 16.25**

### **WHAT'S NEXT: TAKING ACTION TO CLAIM OUR POWER, TOGETHER FOR CHANGE**

Venue: Silfurberg, Harpa 2nd floor

Our Reykjavik Global Community of leaders are continuously transforming ideas and expertise into powerful actions. As we prepare to return to our day-to-day responsibilities and roles, what are the key lessons from our time in Iceland, and most importantly, how can women leaders use their respective spheres of influence and power to drive the global agenda for equality and women's leadership in 2026.

- Dr. Kateryna Levchenko, Commissioner on Gender equality, Ukraine

- Jackie Jones, Chief of Staff and Director, Gender Equality Division, Gates Foundation
- Dr. Anino Emuwa, Founder, 100 Women @ Davos
- Chair: Angelica Duque, Running Start mentee

**16.25 – 16.55**

**POWER, TOGETHER. AWARDS**

Venue: Silfurberg, Harpa 2nd floor

At the annual POWER, TOGETHER. AWARDS, the Reykjavik Global honours outstanding initiatives, where people join forces to effect great change. The power to advance society, to change and move things in a positive way, comes from using our power, together. This is especially true when change is needed to increase the number and influence of women leaders.

**16.55 - 17.00**

**CLOSING REMARKS**

Venue: Silfurberg, Harpa 2nd floor

**17.30 - 19.00**

**\*PARTNER RECEPTION - By invitation only**

Venue: Kjarval, Austurstræti 10A, 101 Reykjavik

**19.00 – 21.00**

**\*A TRULY ICELANDIC FAREWELL @SKYLAGOON**

**Busses leave from Harpa at 18.30 / 18.45 / 19.00 - Registration required!**

**\*REQUIRE SEPARATE REGISTRATION ONLINE**

**\*\* REQUIRE SEPARATE REGISTRATION AND PAYMENT ONLINE**